

January 23, 2017

The regular monthly meeting of the Board of School Trustees of the Vincennes Community School Corporation was held on Monday, January 23, 2017, in the Gymnasium at Riley Elementary School. Those present were President Barbara Toole, Vice President Lynne Bobe, Secretary Aaron Bauer, Treasurer Pat Hutchison, Member Karla Smith and Superintendent Greg Parsley.

Mrs. Toole called the meeting to order at 7:00 p.m. and led the audience in the recitation of the Pledge of Allegiance to the American Flag.

Mrs. Toole then read a prepared statement concerning Public Comments being taken at the beginning of a meeting and not at the end of a meeting, and when this change came about. She stated the guidelines for public comments would be adhered to, which include: Each person will be allowed to speak for up to three minutes, the Board Secretary will keep the timer, each person will be allowed to speak one time, and all comments need to be professional. In addition, she stated that anything that is labeled as a personal attack by a speaker will be stopped and that person would not be allowed to speak any further. Mrs. Toole then allowed those in the audience that were interested to address the board.

The following individuals addressed the board relating to the board's decision at the December 12, 2016 meeting to not renew the contract of LHS Varsity Head Football Coach Jon Heiden:

Andrew Pinkstaff	David Bouchie
Jon Heiden	Steve Heiden
Brenda Roark	Justin Kotter
Taylor George	Graham Toole
Ryan Kinnett	

Mr. Pinkstaff addressed the board and the audience and stated that it is unfortunate that from a meeting held in December it is apparent that a full understanding is not present amongst the board members of their own bylaws. He stated that a "Consent Agenda" item for "Athletic Contract" was moved to "Other Business". He stated that our Bylaws state that public participation shall be provided for any Agenda item placed in "Other Business", as is listed on the VCSC website.

Furthermore, Mr. Pinkstaff stated, the "Athletic Contract" item made no reference to Coach Heiden, head football coach and for any person to have come before the board at the beginning of the board would have been presumptuous, as that is a time typically reserved for "Old Business".

Mr. Pinkstaff then advised that the primary goal of tonight's presence is recognition and gratitude for Coach Jon Heiden's tenure with Vincennes Lincoln Football. He stated that many stakeholder voices through this process will remain quiet, and understandably so. Whoever chooses to address the board this evening should do so with one constant remain and that no defamation of any individual in this room is made a priority.

Mr. Pinkstaff stated that Coach Heiden's service constitutes 20 plus years in various capacities with Lincoln athletics. He continues to grow foremost as a husband, a father, educator, and as a coach. Mr. Pinkstaff stated that three years ago Coach Heiden met with an eager group of Vincennes football stakeholders to found the VFA (Vincennes Football Association). He stated the VFA President is here tonight to discuss that in greater detail.

Mr. Pinkstaff stated that as a community, we all share the responsibility to promote involvement of our youth; a “Lincoln Football” sign in a business window, a yard sign, a donation to a parent group, volunteering time as a coach - it is on all of us, it can’t be placed on one individual.

Mr. Pinkstaff continued by saying it is also on all of us to set an example for our youth. Shouting at a coach as he walks by at a game – our kids are watching. How do we earn respect from our youth when we don’t show respect for one another? How do we recruit and retain the best talent for the corporation without professional support given by those in place today?

To Jeanne, Carson, Reese and Baby, Mr. Pinkstaff thanked them for sacrificing thousands of hours so their husband and dad could have an impact on so many others. At others’ expense, he built a second family that we will continue to appreciate forever.

To Jon, Mr. Pinkstaff extended his “thank you” for the opportunity to serve as an assistant coach for him for the past five years. He stated that when they moved their family home they wanted to have an impact on this community just like he (Jon) did. He told Jon he had afforded him the opportunity to positively affect many young people, and for that he is very grateful. He further stated that in addition to player and program development, Jon had developed a strong staff of assistant coaches that will create sustainability for this football program. He told Jon “You are to be credited”.

He extended Jon “good luck” and said that when the time is right for you, you choose to accept your next coaching opportunity.

Mr. Pinkstaff submitted a statement to the Vincennes Community School Corporation Board regarding the non-renewal of Coach Heiden’s contract and it is included with materials related to the January 23, 2017 Board of School Trustees’ Meeting.

*David Bouchie* stated he would like to take this opportunity on behalf of the Board of Directors of the *Vincennes Football Association* to thank Jon Heiden for his contributions to the VFA.

Mr. Bouchie stated as an example, that approximately three years ago to the day, Coach Heiden had called a meeting in the LHS library to discuss the future of Vincennes football. Mr. Bouchie stated he would bet that every person that attended that meeting would state that from that day the accomplishments of the association would be blown away from their original expectations.

To highlight a few of the successes that the VFA has had in their short tenure, Mr. Bouchie stated they have doubled the participation in youth tackle football of kids in grades 2 through 6 in the Vincennes area in just three years to approximately 150 kids playing each year; they raised funds to properly equip 200 players at a rate of approximately \$250 per player; they bought into the USA football program for “heads up tackling”, which stresses player safety.

In addition, Mr. Bouchie stated they have applied funds for purchasing practice equipment that not only benefit our youth program, but the middle and high school programs as well. They have contributed to the purchase of new uniforms for Clark Middle School; they purchased a new end zone camera that is primarily used by the varsity football program in filming practice and games.

Mr. Bouchie further advised that the VFA has stepped up to help out other organizations within the school corporation during their time of need. Whether it be to show up and run concessions at an event, which often times were on short notice. They have donated back to the Athletic Booster Club, the LHS Football Parent Group and the Vincennes Basketball Association.

Mr. Bouchie stated that since their inception they have had three different presidents, 14 different board members, and over 100 different coaches and volunteers, and you could always count on Jon Heiden to do anything with the youth program. During this time there has always been one constant and that is they could count on Jon to do whatever he could, whenever he could, to help their youth program succeed.

As of today, Mr. Bouchie stated he doesn't think Jon has missed a single board meeting, even after his varsity head coach contract was not renewed a month ago. He further stated that Jon has been there every step of the way; he has ordered equipment; has given speeches to our kids in the elementary schools, encouraging them to play football; has asked for donations and helped to apply for grants; he has grilled cheeseburgers, and passed out equipment. Mr. Bouchie stated this is just a variety of things that Jon has done for their group.

Mr. Bouchie added that the VFA has had many, many volunteers who have helped out in a variety of different ways. He stated he did not want to discredit the hard work of so many people, but they could not have accomplished what they have today without the leadership provided by Jon Heiden from day one. He stated it is their hope that whoever the new coach is for the Lincoln football program, that they will continue to have the same involvement in their organization that Jon has for the past three years.

Mr. Bouchie thanked Jon for calling a meeting three years ago to get this organization started and everything he has contributed since that day. He stated he knew there were many parents and children in Knox County who are very appreciative of the youth football program in which Jon was instrumental in creating, and "Thanks".

*Jon Heiden* then addressed the board. He stated that first and foremost, he did not accept their show of appreciation to him tonight, that it could have been done in a much different way than it was.

Jon stated that he had spent 18 years, half of his life, with the Lincoln football program, and has been loyal to Lincoln and is proud to be an "Alice". Jon stated he had spent four years as a player, four years as an assistant coach, and ten years as head coach. He stated he had been a part of four sectional championships and one regional win – two as a player and two as a coach. He stated LHS has won six sectional titles and he had been a part of four of them. Jon stated that he has always been loyal to LHS football through its ups and downs, the good, bad and ugly. He stated during his time as head coach he has had the chance to move elsewhere, but the love he has for Lincoln High School and Lincoln football he has not done so.

Jon then asked Board President Barb Toole if he was going to be allowed more than the three minutes allowed for each speaker. Mrs. Toole advised that he would be allowed.

Jon then stated that on December 10<sup>th</sup> of last year, which was one month after receiving and signing his football coach evaluation that called for renewal of his head football coach contract, he was given three hours notice that the board was going to fire him. He was given the opportunity to resign on the spot, but he declined to resign.

Jon stated that his evaluators, (Athletic Director Jeff) Mr. Hein and (LHS Principal Steve) Mr. Combs, who have coached over a total of 750 basketball games between them as head coaches, and have a total of over 30 years head coaching experience. Jon stated that this not only gives them the qualifications to evaluate him, but it is their job. They know what goes into coaching, they've attended practices and games, and he would talk to them about coaching and they were

the two to evaluate him. They recommended to renew his football head coaching contract and Mr. Parsley also approved the recommendation.

Jon stated that they – the board – who in the past ten years had attended zero practices and attended limited games – went against their recommendation (to renew his coaching contract). For one thing, this sets a very bad precedent to the future of our community, our corporation, our coaches and our employees.

Jon stated he greatly respected Mr. Hein as his boss and his evaluator. He stated Mr. Hein evaluated him objectively and was always straightforward in evaluating the good and the bad, that the biggest thing is he only wanted to see him (Jon) improve and the program improve, and he truly looks up to him for that.

Jon continued by saying that he found it odd that his two evaluators were not present at the executive meeting in November that focused on his job and furthermore, these two people did not know what was going on, that his two evaluators found out on the same day he found out something was going to happen. He stated Mr. Hein didn't know anything until he (Jon) contacted him to ask what was going on. Jon asked how was it possible that the two people that evaluate him not even know what's going on until he does, or to find out from him.

Jon stated that when he first accepted this job (head football coach), one of the first things he had to do was to fire an assistant coach. He stated this was one of the hardest things he had done in his life up to that point, stating he was 27 at the time. He knew it was the right decision, that he was not uncomfortable in doing it, but felt 100% confident it was the right decision.

Jon stated he sat across from this person and told him he was no longer going to be coaching for Lincoln football, and he fired him. Jon stated he gave this individual multiple reasons for his decision and gave him the chance to speak to those reasons, to defend himself, or to convince him (Jon) otherwise. He left the meeting upset, but was made completely aware of why this had happened, he didn't leave wondering why. Jon stated he treated him with dignity and respect and thanked him for his time.

Jon stated that he would like it to be noted that he was not there to get his job back, but was there to discuss the reason he was fired, or at least what he was told by two board members. The reason he was given, and has been given multiple times since, is "lack of coach/player relationship building and the lack of enthusiasm on the sideline during games".

Jon stated he wanted to touch first upon the relationships. He stated, that according to the board, he had failed in this area. Jon named several coaches on staff he had coached at Lincoln while as an assistant or head coach on the football field. He stated he believed he had pretty good relationships with these coaches. He stated these relationships started when they were players and he was a coach and that he continues to grow. Jon stated he doesn't know of anyone who would want to coach under someone they didn't like or didn't respect.

Jon stated that coaches get into and stay in coaching because of the relationships they build with both players and coaches. Getting to see young boys develop into young men, in part because of football, is the greatest gift to coaching.

Jon added that he has laughed and cried with these young men, that he has been through the ups and downs of the season with them, that he has been to their weddings and has even been to their funerals. He stated there were simply too many to name here tonight.

Jon further stated that several coaches had told him over the years that by being a head coach you make more enemies than friends. Jon stated he had thought about that often throughout his coaching career. He stated he can't say he agrees with those words, but he actually feels the opposite.

Jon stated that it is apparent he has gained some enemies along the way. However, the friends he has gained and the relationships he has built with players, coaches, parents and coaches around the state will forever outweigh the enemies he has made. These relationships will last a lifetime.

Jon stated he really doesn't care about these so-called enemies; they have failed to see the big picture about high school sports. He stated he guessed we live in a time where people want instant gratification, stating it doesn't work that way with relationships. He stated these take time to build and both parties have to invest in that relationship, that a strong relationship can't be forced upon people, they're developed on faith. The relationships he has built are the single most rewarding aspect of his coaching career and stated "you can't take them away from me".

Jon further stated that this "not building relationships" is a cop-out; it is not the real reason he was fired. So, the question then is, Jon asked, "Why was I fired?"

Jon stated that it was common knowledge around Vincennes that a couple of board members have had it out for him for about eight years. He knows it's not about wins and losses. He stated that in 2014 we were ranked in the Top 10, finished 8 and 2, and lost to Heritage Hills in the first round of sectionals by 7 points; and they went on to Semi-State that year.

Jon further stated that we were also Big 8 Champions in 2014 and he was even honored by the Colts as the "Colts Coach of the Week" with our victory over Jasper. Jon stated that interestingly enough, he was the topic of discussion at an executive meeting after that season for about an hour. He stated he knew he was minutes away from being fired that year.

Jon stated that it boils down to a vendetta against him and his position of power.

In closing, Jon stated he wanted to thank all the players that played on the teams that he had the privilege to coach, that he truly loves them and wishes all of them the best. He stated we are all, and will continue to be, a Lincoln football family. He thanked all the people that supported Lincoln football, and most importantly, supported the players through the ups and downs. He stated that winning on Friday nights takes a lot of commitment from many people – from players, to coaches, and most importantly this community's support. To be a loyal fan takes little to no effort. To criticize and put down the coaches and players on the field takes that.

Jon thanked all the coaches that coached under him, that it was a pleasure to grow and to be better coaches as they ventured into the game.

To the "Grid Iron" gang and VFA he stated, "we did it, we have built a solid foundation for our youth, that with care will last for many years to come". The VFA is a true "feeder" program and great things will come from it.

Jon stated he would also like to thank his family for their support over the years, especially the last eight years, having to deal with a group holding the power, and who wanted you gone every year, because of a personal grudge is not an easy thing to deal with for eight straight years.

Jon stated that a huge part of him was taken from him December 10<sup>th</sup>, 2016 in an unjust manner, stating that part is gone and will never be replaced; however, his 18 years of loyalty and commitment to Lincoln football will never be forgotten by him, and all the relationships he has formed along the way will be cherished forever.

*Steve Heiden* addressed the board and audience, stating “Well done, Jon, well done”, and advised he was Jon’s dad and was there to support him. Steve stated he was also there to support future coaches, future players, and future people coming to Vincennes Lincoln to be a part. He stated he doesn’t see why, after this episode, why anyone would want to be a part of this, stating to the board, “You need to question yourself on your approach and how this was done.”

Mr. Heiden stated he wonders what the new head basketball coach feels about moving into this environment, moving his family. He asked the board, “What’s his future? You guys all going to run that for him too?”

Mr. Heiden then apologized, saying he was sorry, but those were questions that come to his mind.

Mr. Heiden stated he was there to support Lincoln and that he would always support Jon.

Mr. Heiden then stated that his question to you (the Board) is, “How some of you could honestly, as leaders of the community, as leaders of our students, and as Mr. Pinkstaff so eloquently talked about, is how you help set the standards; how was your approach to this whole thing a positive experience for anybody?” He further stated that terminating someone is not a positive experience, that he got that – it’s hard to do, but their approach, the way they went about it; and stated, “Let’s face it, there is no doubt about it, the vendettas some of you had.”

Mr. Heiden stated he thought it was a pathetic approach and hopefully things change in the next elections.

*Brenda Roark* addressed the board and audience by stating this would be very short, that they would not need the timer. She stated everyone was probably wondering what she was doing up there, when she hadn’t been to a football game except for Homecoming. She stated her husband goes to the games.

Mrs. Roark stated she knows nothing about football, but has seen her grandson playing flag football and she has seen Jon Heiden at those games, and she has seen him stay at games, when she was aware that his son was not even playing.

Mrs. Roark stated that she had Jon Heiden in the 5<sup>th</sup> grade and she remembers him as a respectful, hard-working young man who got along well with his peers and his teachers. She stated she could not imagine the process you folks went through to dismiss him from his position.

Mrs. Roark further stated that young people that want to move back to this community and our community grasps or seems to address the issue, that they would like that to happen? But when, you folks as leaders, and she knew that two of you (board members) did not vote for this, and she is very thankful, and she knows that one of you had a young man who played football this year until he was injured.

Mrs. Roark continued by saying she knows, even though she doesn't go to the football games, that this season started out very well - by reading the papers, and listening to her husband. Then, she stated, the injuries started and that, she continued, is out of the coaches' control.

Mrs. Roark stated she was there to support Jon Heiden as a former student, a respectable community member and a hard-working employee of the Vincennes Community School Corporation. She further stated that she, too, hopes this process never happens again in this way and she hopes you can get young people who want to be a part of Vincennes Community School Corporation as a teacher, as a staff member, or as a coach, to move back here to be with their families after this situation.

*Justin Kotter* then approached the podium, saying he was a friend and colleague of Jon's, and he hated to see how this situation happened. He stated that he helped coach for 9 years and appreciated all he had learned from Jon, and how much he appreciated how much he had learned to grow from these 9 years of relationship with him.

Mr. Kotter stated that he was older than Jon, but he had learned a lot from coaching with him and the way he treats individuals and players, which you (the board) stated "with relationships that were not built".

Mr. Kotter stated that a lot of people may not know some of the things Jon does for the students at the high school, like going out and buying a kid a pair of pants or a jacket, or taking a kid out to dinner who maybe doesn't get to go out to dinner very often, that he doesn't have that "family system to do that". He stated those are the things that Jon does that don't get recognized. He stated Jon doesn't do this to get recognition, but does it from the heart and that he cares about the kids. Mr. Kotter stated those are some of the things that make him (Jon) a great coach.

Mr. Kotter stated that in talking about "X"s and "O"s, that Jon talked about 2014 when we were Big 8 Champions. One thing Mr. Kotter said Jon did not mention was that he (Jon) had been selected by his peers to be a North vs. South All Star coach, which was a great honor. Mr. Kotter stated he had the privilege of going with Jon to be on that coaching staff. One of the things a coach questions when we are losing a game, "Are we doing the right thing? What could we do to get better?" When we went to the North/South All-Star game we found out. We found out they were doing the exact same thing the coach at Ben Davis was teaching, the exact same thing.

Mr. Kotter further stated he felt a big mistake was made by getting rid of Jon, that Jon was a great person, a great coach, and when it came to "X"s and "O"s in other schools, that he had coached at two other schools, and he has not been around a coach that knows his "X"s and "O"s as Jon does. He stated Jon is always looking at ways to better himself as a coach; by going to conferences and learning from other people; contacting other people and coaches to find out what they are doing and what we could do to improve.

Mr. Kotter said he was there tonight to thank Jon for the opportunity and he hated to see what happened and how it went down. He stated he learned shortly after Jon did and the way it went down was a disappointment. He again thanked Jon for the opportunity to work with him.

Former LHS student *Taylor George* addressed the board and audience, stating he was terrible at public speaking, but stated he wanted to give a little background with his relationship with Coach Heiden. He stated that his stepmom at one time was Jon's sister-in-law.

Mr. George stated that back when he was in high school he played football his freshman year. However, he really didn't have any interest and really didn't care that much about school, so he quit football and decided to do other things.

Mr. George stated that in his junior year, he came back and met with Coach Heiden and asked him if he could come back and play football. Given their background, Mr. George stated he (Coach Heiden) could have just written him off or said "no", that he (Coach Heiden) didn't have to give him a chance. But Coach did and it turned out to be a great thing. He stated that he started most of his junior year and had a pretty decent season for someone that didn't know that much about football.

Mr. George added that he came back his senior year, and everything he knew, he learned from Coach Heiden. He stated he made "All Area", "All Region" with all those Evansville area schools, and went on to win the "Legion Award" that year.

Mr. George further stated that for him to come up here speaks very highly of Coach Heiden, and the relationship he built with Coach Heiden over the years, that Coach Heiden he kept in touch with him, and always have a conversation when we see each other. He added that Coach Heiden is a "stand up" guy and he looks up to him so much, that he is one of the "up there" role models in his life.

LHS Student *Graham Toole* addressed the board and audience and extended "thank you" to Coach Heiden for all he's done for him. Graham stated that this decision was made because he "didn't build great relationships with coaches and players".

Mr. Toole stated that with him being a player right now, he did not agree. He stated "you were not there watching TV or playing foosball at camp when he (Coach Heiden) was bonding with all of them." Mr. Toole added that Coach Heiden does not discriminate against players or play favorites – he is not like that. Mr. Toole added that it was whoever plays the hardest is who he is going to build a relationship with.

Mr. Toole further stated that Coach Heiden did not have to go out and buy a letter jacket for a player, but he did because he cares about the people in this program and that he cares about that. He added that when he (Graham) got hurt, not once did Coach Heiden ever lose faith in him; he would always ask about him and how he was doing, and that he (Graham) has been an injury-stricken kid throughout his high school career. But, he told the board, "You cannot say he did not build relationships with his players or his coaches, because he has never seen a man bond with his players like he does".

Mr. Toole added that to see all Coach Heiden had done thrown away because of vendettas is just wrong, that you (the board) have to give him a chance to prove he does build relationships with his players. He added that Coach Heiden has spent hours and hours at the VFA games, hours and hours with them on the practice field, in the film room and locker room. With that, he said you have to see that he did build relationships with players and coaches and he (Graham) doesn't think what happened was fair. He added that now he has to go into his senior year, with the whole 2018 class in their senior year, with a new coach and he just doesn't think it is fair.

Parent *Ryan Kinnett* stated that he had met Coach Heiden one time and that was when they were cooking cheeseburgers at the concession stand last month. He stated this is his first year as a Lincoln Alice, and that he is questioning his decision to come here from South Knox.

Regarding the Lincoln program, Mr. Kinnett stated he was a Sullivan Golden Arrow at heart and he hoped the Golden Arrows would never be in a situation like this, that he doesn't remember anything like this happening there.

Mr. Kinnett stated that his son loves the game of football, that it was a big part of it. He added that they loved South Knox, were comfortable at South Knox, and everything was good there. Mr. Kinnett stated his biggest decision to come here was due to seeing Jon at the youth program, because being from Sullivan you learned that Linton has a program and ever since he was in second grade they had a youth program. He added that their high school coaches are always involved in their youth program, that it never changes.

Mr. Kinnett stated that they come here, his kid played here last year for his first year and he sees Jon at a lot at the youth stuff. It made him realize that, "Hey, they're starting to build something here", and it was something he wanted his son to be a part of.

Mr. Kinnett concluded by telling Jon he was really hoping his son could play for him (Jon).

That concluded the "Public Comments" segment, and the regular meeting continued.

Chris Roberts, Garmong Construction Project Manager, gave an update on the *Elementary Renovation Project*. Chris stated that the roofing, coping, gutters, downspouts and soffit work is completed at Vigo Elementary. At Tecumseh-Harrison Elementary all the Phase I utility work along Eberwine Street is complete and everything is tied in, i.e. sewer, water and storm. Chris reported that the site fencing at Franklin Elementary is complete and work continues on the roofing, which should be completed by mid-February.

Andy Myszak, of Myszak + Palmer, advised that with reference to Tecumseh-Harrison, they are wrapping up the work on the plans and construction documents, which should be complete by the end of the week. At that time this information will be turned over to Garmong Construction. He advised there is a tentative pre-bid meeting set for February 7<sup>th</sup>, and they are hoping to go out to bid on March 1<sup>st</sup>. The bids would then be reviewed and a tentative award date set for the March 27<sup>th</sup> board meeting.

In answer to a question from Mr. Bauer concerning the labor market, Andy advised that was the reasoning for getting the bids awarded and companies in place is so those companies could get materials ordered and start construction the day school is out. He stated that everyone is busy, but Garmong will be in contact with the companies that are interested in submitting bids and would go over specifications and contracts with them.

By unanimous 5-0 vote, after proper Motion and Second, the board approved Greg Parsley's recommendation of the following Consent Agenda items:

- A. Minutes of December 12, 2016 & January 9, 2017 Meetings & January 9, 2017 Board of Finance Meeting
- B. Claims 27687 – 27960
- C. Financial Statements
- D. Personnel

**Resignations:**

Tina M. Ray  
Cindy C. Wood  
Cynthia M. Roberts

SWIRYV Title 1 English Teacher – eff 12/30/16  
Franklin Title 1 Aide – eff 1/10/17  
LHS Special Ed Job Coach – eff 1/20/17

Kourtney Crockett LHS JV Softball Coach – eff 1/12/17

**Recommendations:**

Lisa Allen SWIRYV Title 1 Language Arts Teacher – Yrs of  
Exp retro to 8/1/05 – Increase Salary to match  
Yrs Exp to \$38,279 – eff retro to 1/1/17

Corbin McCrary LHS JV Softball Coach—to replace K. Crockett –  
eff 1/12/17

Kourtney Crockett LHS JV Softball Volunteer Assistant Coach –  
eff 1/12/17

**Leaves:**

Aubri Diane M. Oexmann LHS Science Teacher requests Maternity Leave  
from February 9 for up to approximately 12 weeks

Amy Marie Shoemaker LHS English Teacher requests Maternity Leave  
from approximately February 24 to approximately  
April 7, 2017

All other Leave Requests were approved as submitted.

It is to be noted that the Board of School Trustees conducted their yearly evaluation on Superintendent Greg Parsley and as per his contract was awarded a salary increase as stipulated in the contract. However, Mr. Parsley advised the board that he was foregoing that increase at this time.

**E. Donations + Grant & Competition Awards**

Jane Niehaus	\$ 20.00	To LHS Athletic Department in Memory
Horace Foncannon	\$ 25.00	of LHS Alumni Ed Ertle '49
Janice Moody	\$ 20.00	
Jo Ann Stevens	\$100.00	

**F. Fundraiser Requests**

Vigo Elementary School PTO is requesting permission to conduct "*Fannie May Candy*" sales from Monday, January 30<sup>th</sup>, through Monday, February 13, 2017. All proceeds will be used to provide for classroom materials, resources, class trips and extra-curricular activities.

LHS Community Service Class is requesting permission to conduct "*Candy for a Cure*" sales to give out on Valentine's Day. Fundraiser would run from Monday to Monday, February 6 to 13, 2017. All proceeds will be donated to the Leukemia & Lymphoma Society.

LHS Community Service Class requests permission to conduct a "*Change Wars*" contest from Monday, February 13<sup>th</sup>, through Friday, February 24, 2017. All proceeds will be donated to the Leukemia & Lymphoma Society.

LHS Community Service Class requests permission to conduct "*Donation Buckets*" to be passed around at an LHS boy's home basketball game on Friday, February 24, 2017. All proceeds will be donated to the Leukemia & Lymphoma Society.

LHS Community Service Class & the RAK (Random Acts of Kindness) Club request permission to conduct a "*Pie Back*" on Friday, March 17, 2017. Students will purchase whipped cream pies to throw at faculty behind a painted board. All proceeds will be donated to a local Firefighter with stage 4 cancer.

Vigo Elementary School PTO requests permission to conduct their annual "*Paragon Spring Fundraiser*" catalog sales from Tuesday, March 28<sup>th</sup>, through Tuesday, April 11, 2017. All proceeds will be used for classroom materials and resources, trips and extra-curricular activities.

**G. Use of Facilities Requests**

CMS and LHS Choir Boosters is requesting use of CMS Cafeteria on Friday, February 24, 2017, from 5:00 to 7:00 p.m. to hold a "*Soup Supper*".

**DISCUSSION ITEMS:**

There were no Discussion Items for this meeting.

**DECISION ITEMS:**

By unanimous 5-0 vote, upon proper Motion and Second, the board approved Greg Parsley's request for prepayment of claims for calendar year 2017 prior to Board Meetings.

**OTHER BUSINESS:**

There was no Other Business for this meeting.

**ADJOURNMENT:**

By unanimous 5-0 vote, after proper Motion and Second, the meeting was adjourned at 7:46 p.m.

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Barbara L. Toole, President

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Aaron M. Bauer, Secretary