

July 20, 2015

The regular monthly meeting of the Board of School Trustees of the Vincennes Community School Corporation was held on Monday morning, July 20, 2015, at 8:00 a.m. in the Board Room of the Administration Center. Those present were President Pat Hutchison, Vice President Karla Smith, Secretary Barb Toole, Members Lynne Bobe and Aaron Bauer, and Superintendent Greg Parsley.

Pat Hutchison called the meeting to order and led the audience in the Pledge of Allegiance to the American Flag.

Pat Hutchison asked if any member of the audience had any questions or comments. There being none, the meeting continued.

By unanimous vote the board approved Greg Parsley's recommendation for the following Consent Agenda:

- A. Minutes of June 15, 2015 Board Meeting
- B. Claims 24021 – 24239
- C. Financial Statements
- D. Personnel

**Resignations:**

Sabrina McGill	Vigo Grade 4 Teacher
Dakota Adcox	LHS Language Arts Teacher
Kerri Clayton	CMS Language Arts Teacher
Rebecca Williams	LHS Special Ed Life Skills Teacher
Constance Slowik	Riley Grade 1 Teacher
Jonas Hamilton	Vigo Special Ed Aide

**Transfers:**

Amy Tolliver	LHS Student Svcs Coord to Gr 9/10 Academic Advisor
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**Recommendations:**

Jillian H. Herb	Riley Grade 1 Teacher – replace K. McCammon *
Kelly Darci Gardner	Vigo Grade 4 Teacher – replace S. McGill *
Ashley D. O'Connor	Franklin Grade 2 Teacher – replace H. Hampsch *
Jennifer A. Craig	LHS Language Arts Teacher – replace D. Adcox *
Brandi L. Hubert	CMS 7 <sup>th</sup> Gr Language Arts Teacher– replace K. Clayton *
Hilary A. Edgin	Tecumseh-Harrison Day Care Aide *
Donna Jean Merk	VCSC School Psychologist – replace S. Schaefer-Jones *

\* Pending receipt of all required documentation and background clearance

Donna Kramer	LHS e-Coach
Shea Duke	LHS e-Coach
Jason Lane	CMS e-Coach
Tim Hutchison	CMS e-Coach
Chris Clements	Franklin Elementary e-Coach
Josh Frederick	Riley Elementary e-Coach
Jennifer Vickers	Tecumseh-Harrison Elementary e-Coach
Valerie Grumieaux	Vigo Elementary e-Coach
Keegan Michael Tucker	LHS/CMS Choreograph Asst. for Fall & Spring Musicals

(Paid from VCSC STARS [Drama Boosters])

Parker Newman	LHS/CMS Backstage Volunteer for Musicals
Tony Neal	LHS Volunteer Football Coach
Elijah Punturi	LHS Volunteer Cross Country Coach
Mariah Luchtefeld	LHS Volunteer Cheerleading Coach
Rob Curry	CMS Volunteer Football Coach
Hayley Carmean	CMS Volunteer 7 <sup>th</sup> Grade Girls Basketball Coach
Caryn Yochum	CMS Volunteer 6 <sup>th</sup> Grade Girls Basketball Coach
Barry Clegg	CMS Volunteer Cross Country Coach

**Leaves:**

All Leave Requests were approved as submitted.

Building Principals and Director of Special Education introduced their new employees to the audience and welcomed them to the VCSC.

**All ECA Recommendations for 2015-2016 are on the following listings.  
Bolded Lines Designate Change from 2014-2015 Personnel**

2015-2016 RECOMMENDATIONS		ACTIVITY	SEASON	SCHOOL	2014-2015
<b>Corrona, Phil</b>	<b>20</b>	<b>n Basketball boys -6TH</b>	<b>WINTER</b>	<b>CMS</b>	<b>Malone, Andrew</b>
<b>Malone, Andrew</b>	<b>25</b>	<b>C Basketball Boys Head-7TH</b>	<b>WINTER</b>	<b>CMS</b>	<b>Skinner, Gabe</b>
Lane, Zack	22	n Basketball boys-8TH	WINTER	CMS	Lane, Zack
<b>Connor, Ralph</b>	<b>5</b>	<b>n Basketball Girls - 6th</b>	<b>WINTER</b>	<b>CMS</b>	<b>Hert, Janice</b>
<b>Hert, Janice</b>	<b>22</b>	<b>c Basketball Girls - 7th</b>	<b>WINTER</b>	<b>CMS</b>	<b>Connor, Ralph</b>
<b>Fleetwood, Bruce</b>	<b>20</b>	<b>n Basketball girls - 8th</b>	<b>WINTER</b>	<b>CMS</b>	<b>Hein, Amber</b>
<b>Unknown</b>	<b>22</b>	<b>N Cheer Coach (pay 1/2 fall)</b>	<b>FALL</b>	<b>CMS</b>	<b>Tolliver, Ashley</b>
<b>Unknown</b>	<b>22</b>	<b>N Cheer Coach (pay 1/2/winter)</b>	<b>WINTER</b>	<b>CMS</b>	<b>Tolliver, Ashley</b>
Litherland, Jon	22	N Concessionaire (1/2 Fall)	FALL	CMS	Litherland, Jon
Litherland, Jon	22	N Concessionaire (1/2 Winter)	WINTER	CMS	Litherland, Jon
Connor, Travis	10	C Cross Country Coach	FALL	CMS	Connor, Travis
<b>McGavic, Destiny</b>	<b>22</b>	<b>N Dance Coach (1/2 Fall)</b>	<b>FALL</b>	<b>CMS</b>	<b>Noble, Adryanne</b>
<b>McGavic, Destiny</b>	<b>22</b>	<b>N Dance Coach (1/2 Winter)</b>	<b>WINTER</b>	<b>CMS</b>	<b>Noble, Adryanne</b>
<b>Currie, Rob</b>	<b>22</b>	<b>n Football 7th grade VOLUNTEER</b>	<b>FALL</b>	<b>CMS</b>	<b>Barnes, Kale</b>
Malone, Andrew	20	c Football Asst. Coach	FALL	CMS	Malone, Andrew
<b>Barnes, Kale</b>	<b>35</b>	<b>C Football Asst. Coach</b>	<b>FALL</b>	<b>CMS</b>	<b>Salters, Levi</b>
Lane, Zack	22	n Football Head Coach	FALL	CMS	Lane, Zack
<b>Pinkstaff, Andy</b>	<b>35</b>	<b>n Football Head. Coach</b>	<b>FALL</b>	<b>CMS</b>	<b>Jennings, Andrew</b>
<b>Unknown</b>	<b>22</b>	<b>N Golf</b>	<b>FALL</b>	<b>CMS</b>	<b>Kaylor, Jason</b>
Jones, Cathy	22	c Soccer - Girls	FALL	CMS	Jones, Cathy
<b>Purcell, Graham</b>	<b>22</b>	<b>N Soccer boys middle school</b>	<b>FALL</b>	<b>CMS</b>	<b>Mohammed, Chris</b>
Rutherford, Maggie	22	n Soccer VOLUNTEER	FALL	CMS	Rutherford, Maggie
<b>Unknown</b>	<b>15</b>	<b>c Softball Asst Girls Coach</b>	<b>SPRING</b>	<b>CMS</b>	<b>Latta, Stephanie</b>
<b>Unknown</b>	<b>10</b>	<b>c Softball Head Girls Coach</b>	<b>SPRING</b>	<b>CMS</b>	<b>Yochum, Caryn</b>
Rutherford, Maggie	22	n Swim Coach	WINTER	CMS	Rutherford, Maggie
Trueblood, Cody	10	C Track Boys Asst. MS	SPRING	CMS	Trueblood, Cody
Breidenbaugh, Mitch	10	c Track Boys Head MS	SPRING	CMS	Breidenbaugh, Mitch

Hovland, Tatum	22	N	Track Girls Asst MS	SPRING	CMS	Hovland, Tatum
Courtney, Kristy	5	N	Track Girls Head MS	SPRING	CMS	Courtney, Kristy
<b>Foster, Stacey</b>	<b>20</b>	<b>n</b>	<b>Volleyball (2)</b>	<b>FALL</b>	<b>CMS</b>	<b>Hein, Amber</b>
<b>Yochum, Caryn</b>	<b>10</b>	<b>C</b>	<b>Volleyball (2)</b>	<b>FALL</b>	<b>CMS</b>	<b>Smith, Wendy</b>
<b>Bushey, Brittney</b>	<b>22</b>	<b>N</b>	<b>Volleyball 6 grade</b>	<b>FALL</b>	<b>CMS</b>	<b>Foster, Stacey</b>
Hackney, Darren	22	N	Wrestling Asst.	WINTER	CMS	Hackney, Darren
Henderson, Justin	22	N	Wrestling Head	WINTER	CMS	Henderson, Justin
Lane, Jo Ann	10	c	Breakfast Supervisor	ALL YEAR	CMS	Lane, Jo Ann
Butler, Casey	10	c	Dept. Head	ALL YEAR	CMS	Butler, Casey
Hess, Amanda	10	c	Dept. Head	ALL YEAR	CMS	Hess, Amanda
Hutchison, Tim	10	c	Dept. Head	ALL YEAR	CMS	Hutchison, Tim
Lane, Jo Ann	10	c	Dept. Head	ALL YEAR	CMS	Lane, Jo Ann
Meyer, Eric	10	c	Dept. Head	ALL YEAR	CMS	Meyer, Eric
Webber, Darla	10	c	Dept. Head	ALL YEAR	CMS	Webber, Darla
Smith, Wendy	10	c	Drama Asst - CMS	SPRING	CMS	Smith, Wendy
Bruner, Gretchen	5	c	Drama Director M.S.	ALL YEAR	CMS	Bruner, Gretchen
Lane, Jo Ann	10	c	High Ability Facilitator	ALL YEAR	CMS	Lane, Jo Ann
Butler, Casey	10	c	Safety Controller A.M.	ALL YEAR	CMS	Butler, Casey
Hutchison, Tim	10	c	Safety Controller A.M.	SPRING	CMS	Hutchison, Tim
Butler, Casey	10	c	Safety Controller P.M.	ALL YEAR	CMS	Butler, Casey
Webber, Darla	10	c	Safety Controller P.M.	ALL YEAR	CMS	Webber, Darla
Hutchison, Tim	10	C	Student Council Sponsor	ALL YEAR	CMS	Hutchison, Tim
Smith, Wendy	10	c	Yearbook sponsor	SPRING	CMS	Smith, Wendy
Telligman, Janet	25	C	Academic Coach Elementary	SPRING	FRANKLIN	Telligman, Janet
Clements, Chris	25	C	BREAKFAST SUPERVISOR	SPRING	FRANKLIN	Clements, Chris
Murphy, Kristin	25	C	Challenge Research Coach/High Ability Facilitator	SPRING	FRANKLIN	Murphy, Kristin
Kotter, Casey	25	C	Elementary Spell Bowl	SPRING	FRANKLIN	Kotter, Casey
Kotter, Casey	25	C	High Ability Facilitator	SPRING	FRANKLIN	Kotter, Casey
Murphy, Kristin	25	c	Junior Great Books	SPRING	FRANKLIN	Murphy, Kristin
Weyer, Kayla	25	c	Math Pentathlon - K-1	SPRING	FRANKLIN	Weyer, Kayla
Murphy, Kristin	25	C	Math Pentathlon 2-3	SPRING	FRANKLIN	Murphy, Kristin
<b>Dodson, Sara</b>	<b>25</b>	<b>C</b>	<b>Math Pentathlon 4-5</b>	<b>SPRING</b>	<b>FRANKLIN</b>	<b>Kiel, Jennifer</b>
<b>Unknown</b>	<b>20</b>	<b>c</b>	<b>Baseball - Assistant</b>	<b>SPRING</b>	<b>LHS</b>	<b>Clements, Chris</b>
Hutchison, Tim	10	c	Baseball - Assistant	SPRING	LHS	Hutchison, Tim
<b>Clemens, Chris</b>	<b>10</b>	<b>c</b>	<b>Baseball - Head</b>	<b>SPRING</b>	<b>LHS</b>	<b>Pfoff, Brandon</b>
Bezy, Mike	22	N	Baseball Freshman	SPRING	LHS	Bezy, Mike
Hein, Jeff	5	C	Basketball boys Head	WINTER	LHS	Hein, Jeff
Hein, Jeff	5	c	Basketball-Summer Duties	SUMMER	LHS	Hein, Jeff
Trueblood, Cody	10	C	Basketball Boys 1st Asst	WINTER	LHS	Trueblood, Cody
Blue, Jared	5	C	Basketball Boys Other Asst	WINTER	LHS	Blue, Jared
Jones, Dustin	1	c	Basketball Boys Other Asst	WINTER	LHS	Jones, Dustin
Tolliver, Chad	5	C	Basketball Boys Var Asst	WINTER	LHS	Tolliver, Chad

<b>Helfin, Tim</b>	<b>3</b>	<b>c</b>	<b>Basketball Girls Asst</b>	<b>WINTER</b>	<b>LHS</b>	<b>Altstadt, Donald</b>
Connor, Travis	10	c	Basketball Girls Head	WINTER	LHS	Connor, Travis
<b>Eck, Megan</b>	<b>22</b>	<b>c</b>	<b>Basketball Girls Other Assistant</b>	<b>WINTER</b>	<b>LHS</b>	<b>Owens, Brooke</b>
<b>UNFILLED</b>	<b>22</b>	<b>c</b>	<b>Basketball Girls Other Assistant</b>	<b>WINTER</b>	<b>LHS</b>	<b>UNFILLED</b>
Battles, Kreg	5	c	Basketball, Girl's 1st Assistant	WINTER	LHS	Battles, Kreg
Bane, Holly	22	n	CHEER COACH (1) 1/2	FALL	LHS	Bane, Holly
Bane, Holly	22	C	CHEER COACH (1) 1/2	WINTER	LHS	Bane, Holly
Trueblood, Cody	10	C	Cross County (2) Boys	FALL	LHS	Trueblood, Cody
Connor, Ralph	22	n	Cross County (2) Girls	FALL	LHS	Connor, Ralph
<b>Eaton, Brett</b>	<b>22</b>	<b>N</b>	<b>Dance Coach (2) 1/2 Fall</b>	<b>FALL</b>	<b>LHS</b>	<b>Noble, Adryanne</b>
<b>Hacker, Bailey</b>	<b>22</b>	<b>c</b>	<b>Dance Coach (2) 1/2 Fall</b>	<b>FALL</b>	<b>LHS</b>	<b>Acino, Kara</b>
<b>Eaton, Brett</b>	<b>22</b>	<b>N</b>	<b>Dance Coach (2) 1/2 Winter</b>	<b>WINTER</b>	<b>LHS</b>	<b>Noble, Adryanne</b>
<b>Hacker, Bailey</b>	<b>22</b>	<b>c</b>	<b>Dance Coach (2) 1/2 Winter</b>	<b>WINTER</b>	<b>LHS</b>	<b>Acino, Kara</b>
Heiden, Jon	5	C	Football coach head	FALL	LHS	Heiden, Jon
Heiden, Jon	5	c	Summer Duties - Football	SUMMER	LHS	Heiden, Jon
<b>Jennings, Andrew</b>	<b>35</b>	<b>c</b>	<b>Football ASST Coach</b>	<b>FALL</b>	<b>LHS</b>	<b>Pinkstaff, Andy</b>
Blue, Jared	5	c	Football Asst. Coach	FALL	LHS	Blue, Jared
<b>Salters, Levi</b>	<b>5</b>	<b>C</b>	<b>Football Asst. Coach</b>	<b>FALL</b>	<b>LHS</b>	<b>Frederick, T.J.</b>
Kotter, Justin	5	c	Football Asst. Coach	FALL	LHS	Kotter, Justin
Coffer, Garrett	5	n	General Athletics - Fall Band	FALL	LHS	Coffer, Garrett
Beard. Candace	5	n	General Athletics Secretary	WINTER	LHS	Beard. Candace
Beard. Candace	5	n	General Athletics -Secretary	SPRING	LHS	Beard. Candace
Beard. Candace	5	n	General Athletics-Secretary	FALL	LHS	Beard. Candace
Leonard, Rick	22	N	Golf - Boys	SPRING	LHS	Leonard, Rick
Leonard, Rick	22	N	Golf - Girls	FALL	LHS	Leonard, Rick
Litherland, Jon	22	N	Junior Concessionaire (1/2)	FALL	LHS	Litherland, Jon
Litherland, Jon	22	N	Junior Concessionaire (1/2) Wnter	WINTER	LHS	Litherland, Jon
Causey, Erica	22	c	Soccer Asst Girls HS	FALL	LHS	Causey, Erica
<b>Boger, Noble</b>	<b>22</b>	<b>n</b>	<b>Soccer Boys ASST HS</b>	<b>FALL</b>	<b>LHS</b>	<b>Stoll, Addison</b>
Stoll, Evan	22	N	Soccer Boys Head	FALL	LHS	Stoll, Evan
Brower, Bill	22	N	Soccer Head Girls HS	FALL	LHS	Brower, Bill
Frederick, T.J.	10	c	Softball Assistant Coach	SPRING	LHS	Frederick, T.J.
<b>Unknown</b>	<b>22</b>	<b>c</b>	<b>Softball Asst 2nd Coach</b>	<b>SPRING</b>	<b>LHS</b>	<b>Owens, Brooke</b>
Hendrix, Chaz	5	c	Softball Head Coach	SPRING	LHS	Hendrix, Chaz
Courtney, Kristy	5	N	Swim Assistant Coach -Boys	WINTER	LHS	Courtney, Kristy
Buchanan, Bryce	22	n	Swim Assistant Coach-Girls	WINTER	LHS	Buchanan, Bryce
Lange, Jonathan	22	n	Swim Coach boys LHS	WINTER	LHS	Lange, Jonathan
Lange, Jonathan	22	n	Swim Coach Girls LHS	WINTER	LHS	Lange, Jonathan
Bruner, David	22	N	Tennis Girls Head Spring	SPRING	LHS	Bruner, David
<b>Bruner, David</b>	<b>22</b>	<b>n</b>	<b>Tennis Boys Assistant</b>	<b>FALL</b>	<b>LHS</b>	<b>Claycomb, Blake</b>
Nonte, Thomas	22	N	Tennis Girls Assistant	SPRING	LHS	Nonte, Thomas
Hutchison, Tim	10	c	Tennis Head Boys	FALL	LHS	Hutchison, Tim
Dawson, Justin	22	N	Track Boys Asst HS	SPRING	LHS	Dawson, Justin
Dawson, Brett	22	n	Track Boys Head Coach	SPRING	LHS	Dawson, Brett
Stoll, Tanya	3	c	Track Girls asst	SPRING	LHS	Stoll, Tanya
Connor, Ralph	22	n	Track Girls Head	SPRING	LHS	Connor, Ralph

<b>Fenwick, Courtney</b>	<b>22</b>	<b>n</b>	<b>Volleyball Assistant</b>	<b>FALL</b>	<b>LHS</b>	<b>Doane, Kathy</b>
Nash, Taylor	22	N	Volleyball Assistant - 2nd position	FALL	LHS	Nash, Taylor
Ballinger, Jill	22	N	Volleyball Head	FALL	LHS	Ballinger, Jill
Bailey, Chris	22	N	Wrestling Asst. HS	WINTER	LHS	Bailey, Chris
Collins, Matthew	5	c	Wrestling Head HS	WINTER	LHS	Collins, Matthew
Coffer, Garrett	10	N	General Athletics - Band	WINTER	LHS	Coffer, Garrett
Marsh, Bill	5	c	General Athletics - Fall Band	FALL	LHS	Marsh, Bill
Marsh, William	10	c	Band Director	ALL YEAR	CMS/LHS	Marsh, William
Coffer, Garrett	22	n	Band, Summer	SUMMER	LHS	Coffer, Garrett
Marsh, William	10	c	Band, Summer	SUMMER	LHS	Marsh, William
Myers, Mark Kevin	5	c	Academic Bowl Coach - H.S.	ALL YEAR	LHS	Myers, Mark Kevin
Myers, Mark Kevin	5	c	Academic Coach - High School	ALL YEAR	LHS	Myers, Mark Kevin
<b>Noland, Jody</b>	<b>22</b>	<b>c</b>	<b>Academic Coach Assistant - H.S.</b>	<b>ALL YEAR</b>	<b>LHS</b>	<b>UNFILLED</b>
Bruner, Gretchen	5	c	Audio Visual Coordinator	ALL YEAR	LHS	Bruner, Gretchen
Coffer, Garrett	5	n	Band Director Associate	ALL YEAR	LHS	Coffer, Garrett
Kramer, Donna	5	c	Breakfast Supervisor	ALL YEAR	LHS	Kramer, Donna
Snyder, Mark	5	c	Choral Director - High School	ALL YEAR	LHS	Snyder, Mark
Battles, Kreg	5	c	Dept Head	ALL YEAR	LHS	Battles, Kreg
Swain, Suzanne	5	c	Dept Head	ALL YEAR	LHS	Swain, Suzanne
Bruner, Gretchen	5	c	Dept. Head	ALL YEAR	LHS	Bruner, Gretchen
Hidde, Mike	5	c	Dept. Head	ALL YEAR	LHS	Hidde, Mike
Hutchison, Mike	5	c	Dept. Head	ALL YEAR	LHS	Hutchison, Mike
Morrison, Holly	5	c	Dept. Head	ALL YEAR	LHS	Morrison, Holly
<b>Kramer, Donna</b>	<b>5</b>	<b>c</b>	<b>Dept. Head</b>	<b>ALL YEAR</b>	<b>LHS</b>	<b>Query, Karen</b>
Tolliver, Chad	5	c	Dept. Head	ALL YEAR	LHS	Tolliver, Chad
Toy, Stephen	5	c	Dept. Head	ALL YEAR	LHS	Toy, Stephen
Smith, Wendy	10	c	Drama Director -Assistant	SPRING	LHS	Smith, Wendy
Bruner, Gretchen	15	c	Drama Director -Head	ALL YEAR	LHS	Bruner, Gretchen
Conner, Amy	22	n	Fall Play Director	FALL	LHS	Conner, Amy
<b>Lane, Amy</b>	<b>5</b>	<b>c</b>	<b>Freshman Class Sponsor</b>	<b>ALL YEAR</b>	<b>LHS</b>	<b>Baldwin, Angela</b>
<b>Heller, Emily</b>	<b>5</b>	<b>c</b>	<b>Freshman Class Sponsor</b>	<b>ALL YEAR</b>	<b>LHS</b>	<b>Helfin, Tim</b>
Salters, Tim	5	c	G/T Coordinator	ALL YEAR	LHS	Salters, Tim
Shepard, Erika	5	c	High Ability Facilitator	ALL YEAR	LHS	Shepard, Erika
Shepard, Erika	5	c	HS Project XL Sponsor	ALL YEAR	LHS	Shepard, Erika
<b>Craig, Jennifer</b>	<b>5</b>	<b>c</b>	<b>Junior Class Sponsor</b>	<b>ALL YEAR</b>	<b>LHS</b>	<b>Buchhorn Wright, Christa</b>
<b>Bahr, Joanne</b>	<b>5</b>	<b>c</b>	<b>Junior Class Sponsor</b>	<b>ALL YEAR</b>	<b>LHS</b>	<b>Lane, Amy</b>
Shoemaker, Amy	5	c	Lincoln Log/ Yearbook	ALL YEAR	LHS	Shoemaker, Amy
Ring, Dana	5	c	National Honor Society	ALL YEAR	LHS	Ring, Dana
Lancaster, Haley	5	c	Old Post Sentinel Director	ALL YEAR	LHS	Lancaster, Haley
Rinehart, Randy	5	n	Safety Controller A.M.	ALL YEAR	LHS	Rinehart, Randy
<b>Sievers, Jayne</b>	<b>5</b>	<b>c</b>	<b>Safety Controller A.M.</b>	<b>ALL YEAR</b>	<b>LHS</b>	<b>Sievers/Thompson split</b>
Held, Tod	5	c	Safety Controller P.M.	ALL YEAR	LHS	Held, Tod
Rinehart, Randy	5	n	Safety Controller P.M.	ALL YEAR	LHS	Rinehart, Randy
<b>Lane, Amy</b>	<b>5</b>	<b>c</b>	<b>Senior Class Sponsor</b>	<b>ALL YEAR</b>	<b>LHS</b>	<b>Donovan, Ann</b>
<b>Buchhorn, Christa</b>	<b>5</b>	<b>c</b>	<b>Senior Class Sponsor</b>	<b>ALL YEAR</b>	<b>LHS</b>	<b>Legout, Kaitlyn</b>

<b>Baldwin, Angela</b>	<b>5</b>	<b>c</b>	<b>Sophomore Class Sponsor</b>	<b>ALL YEAR</b>	<b>LHS</b>	<b>Bahr, Joanne</b>
<b>Helfen, Tim</b>	<b>5</b>	<b>c</b>	<b>Sophomore Class Sponsor</b>	<b>ALL YEAR</b>	<b>LHS</b>	<b>Noland, Jody</b>
Duke, Shea	5	c	Student Council Sponsor(1/2)	ALL YEAR	LHS	Duke, Shea
<b>Legout, Kaitlyn</b>	<b>5</b>	<b>c</b>	<b>Student Council Sponsor (1/2)</b>	<b>ALL YEAR</b>	<b>LHS</b>	<b>Tibbs, Carly</b>
Frederick, Joshua (1/2)	15	c	Breakfast Supervisor (1/2)`	ALL YEAR	RILEY	Frederick, Joshua (1/2)
Worland, Kellee (1/2)	15	c	Breakfast Supervisor (1/2)`	ALL YEAR	RILEY	Worland, Kellee (1/2)
Frederick, Joshua (1/2)	20	C	Elementary Spell Bowl (1/2)	SPRING	RILEY	Frederick, Joshua (1/2)
Worland, Kellee (1/2)	20	C	Elementary Spell Bowl (1/2)	SPRING	RILEY	Worland, Kellee (1/2)
Orchard, Amanda	20	C	High Ability Facilitator	SPRING	RILEY	Orchard, Amanda
Frederick, Josh	20	c	Junior Great Books	SPRING	RILEY	Frederick, Josh
Norrick, Lori	20	c	Math Pentathlon - K-1	SPRING	RILEY	Norrick, Lori
Lee, Stacey	20	c	Math Pentathlon- 4-5	SPRING	RILEY	Lee, Stacey
Egel, Denise	35	C	Academic Coach Elementary	SPRING	TEC HARR	Egel, Denise
Grant, Blair	35	C	Breakfast Supervisor	ALL YEAR	TEC HARR	Grant, Blair
Tabler, Stacie	35	C	Elementary Spell Bowl	SPRING	TEC HARR	Tabler, Stacie
Jennings, Andy	35	C	High Ability Facilitator	SPRING	TEC HARR	Jennings, Andy
<b>Unknown</b>	<b>35</b>	<b>N</b>	<b>Math Bowl</b>	<b>SPRING</b>	<b>TEC HARR</b>	<b>NO REPLACE</b>
<b>Unknown</b>	<b>35</b>	<b>c</b>	<b>Math Pentathlon - K-1</b>	<b>SPRING</b>	<b>TEC HARR</b>	<b>Johnson, Karen</b>
Tabler, Stacie	35	c	Math Pentathlon- 4-5	SPRING	TEC HARR	Tabler, Stacie
Jarvis, Christe	15	n	Breakfast Supervisor 1/2	ALL YEAR	VIGO	Jarvis, Christe
Schutz, Sara	15	n	Breakfast Supervisor 1/2	ALL YEAR	VIGO	Schutz, Sara
Kelly, Valerie	15	C	Elementary Spell Bowl	SPRING	VIGO	Kelly, Valerie
Kelly, Valerie	15	C	High Ability Facilitator	SPRING	VIGO	Kelly, Valerie
<b>Ravellette, Mollie</b>	<b>15</b>	<b>c</b>	<b>Junior Great Books</b>	<b>SPRING</b>	<b>VIGO</b>	<b>Gries, Debbie</b>
Neeley, Jason	15	C	Math Bowl	SPRING	VIGO	Neeley, Jason
Neal, Tony			LHS Volunteer Football Coach			
Curry, Rob			CMS Volunteer Football Coach			
Punturi, Elijah			LHS Volunteer Boys' Cross Country Coach			
Luchtefeld, Mariah			LHS Volunteer Cheerleading Coach			
Carmean, Hayley			CMS Volunteer 7 <sup>th</sup> Grade Girls' Basketball Coach			
Yochum, Caryn			CMS Volunteer 6 <sup>th</sup> Grade Girls' Basketball Coach			
Clegg, Barry			CMV Volunteer Cross Country Coach			

### VCSC Athletic Workers for 2015-2016:

Doris Fellows	Sara Schutz	Mary Beth Gavney	Tammy Cox
Joyce McCarter	Kenny Yochum	Chuck Sebring	Steve Blinn
Doug Smith	Brandi Clehan	Tim Helfin	Dusty Lukiing
Jason Lane	Cathy Jones	Tanya Stoll	Lindsey Willis
Jed Lange	Steve Cooper	Michelle Fleck	Caryn Yochum
Doug Ostendorf	Gary Hackney	A.J. Evans	Kirk Bouchie
Mike Noel	Dave Dawson	Mary Litherland	Mitch Breidenbaugh
Michelle Smith	Candace Beard	Evan Stoll	Erica Causey
Jared Blue	Joann Bahr	Casey Kotter	Karen Livers
Troy McCrary	Nancy Hendrickson	Ann Collins	Brett Dawson
Carla Cobb	Daniel Ashby	Matt Lindsey	Ryan Combs
Zach Lane	Tod Held	Levi Atkins	Chris Todd
J.R. Field			

**RATE SCHEDULE**

**2015-2016**

<b>SECRETARY</b>	<b>HOURLY</b>	<b>AIDES</b>	<b>HOURLY</b>	<b>NURSE</b>	<b>SALARY</b>
0 - 2 Years VCSC	\$9.11	0 - 2 Years VCSC	\$9.11	0 - 2 Years VCSC	\$23,461.00
3- 5 Years VCSC	\$10.71	3- 5 Years VCSC	\$10.71	3- 5 Years VCSC	\$24,265.00
6 + Years VCSC	3%	6 + Years VCSC	3%	6 + Years VCSC	3%
<b>SOCIAL WORKERS</b>		<b>BUS DRIVER</b>		<b>HOME-SCHOOL LIAISON</b>	
	<b>SALARY</b>		<b>HOURLY</b>		<b>HOURLY</b>
0 - 2 Years VCSC	\$34,941.00	Beginning	\$18.91	Beginning	\$11.21
3- 5 Years VCSC	\$36,549.00				
6 + Years VCSC	3%				
<b>ACADEMIC SPECIALIST</b>		<b>INTERPRETER</b>		<b>CROSSING GUARDS</b>	
<b>INTERVENTIONIST</b>			<b>HOURLY</b>		<b>SALARY</b>
0 - 2 Years VCSC	\$23,790	Beginning	\$10.92	Beginning	\$2,014.00

1. New substitute personnel are paid \$.50 less than base salary per category, but no less than minimum wage.
2. Head day-care aide at each site shall be paid an additional \$.25 per hour.

**E. Donations**

Vincennes University Foundation	\$717.92	Leadership of Knox County Project S.A.F.E. Donation
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**eLearning Sponsors:**

**Vendor Sponsors:**

<i>Vincennes Sun Commercial</i>	
The AME Group	\$500.00
Vincennes University	\$500.00
Edmentum	\$500.00
Max Cases	\$500.00
Vincennes/Knox County Visitors Bureau	\$1,00.00
CDW-G	Product
Air Squirrels	Product
Ctrl-Z Signs	\$250.00

ENA	\$250.00
ActivClassroom	\$250.00
VanArsdel Farrar	\$250.00
Five Star	Product
ReadEngage	\$150.00
PATINS	\$100.00
ICE	Product
Tech Smith	Product
NBCLearn	Product
SAS	Product
Boice	Product

**Local Sponsors:**

Phil Corrona – Klein Realty	\$150.00
John Corrona – Covert Inquiries & Inv.	\$150.00
Marriott Town Place	Services
Gilberts	Services
Ford's Photography	Product
Goodwin Funeral Home	Product
Lincoln HS Athletic Department	\$150.00
North Knox Jr./Sr. High School PTO	\$150.00
North Knox Intermediate PTO	\$150.00
North Knox Primary PTO	\$150.00
Clark Academic Boosters	\$150.00
Franklin Elementary PTO	\$150.00
Riley Elementary PTO	\$150.00
Tecumseh-Harrison Elementary PTO	\$150.00
Vigo Elementary PTO	\$150.00
Myszak and Palmer	\$100.00
Bartholomew Photography	Product
Evansville Teachers Credit Union	Product

**F. Fundraiser Requests**

Franklin Elementary PTO requests permission to operate a *School Store* during the 2015-2016 School Year. Proceeds will be used to support students and staff throughout the year with supplies and materials.

Franklin Elementary PTO requests permission to conduct a *Vincennes Animal Shelter Pool Party* on Friday, August 7, 2015. This is a back-to-school pool party and they will be asking families to donate pet food.

LHS JROTC requests permission to host a *Golf Scramble* on Saturday, August 22, 2015. Proceeds will be used for travel expenses for JROTC Raider Team, Drill Team and Color Guard.

Franklin Elementary PTO is requesting permission to conduct their *Annual Chili Supper* on Saturday, November 7, 2015. Tickets to event will be sold during the month of October 2015. Proceeds will be used to support staff and students with needed materials and items.

Franklin Elementary PTO requests permission to sell *Holiday Grams* November 16 through November 24, 2015. Proceeds will be used to support students and staff with necessary supplies.



Franklin Elementary PTO requests permission to sell *Holiday Grams* February 8 through February 12, 2016. Proceeds will be used to support students and staff with necessary

#### G. Use of Facilities Requests

WIN Energy REMC is requesting permission to use Lincoln High School Ader Auditorium and Cafeteria on Saturday, April 2, 2016, for their Annual Meeting.

#### **Discussion Items:**

Barry Stone gave an update on this summer's SPARK Camp that was held from June 9 through 12, 2015. This was the second annual camp – "Super Powered Activities to Recharge Kids" – and 90 students participated in the four day high ability camp that included seven super powered activities: "Hour of Code"; "Public Relations"; "Augmented Reality"; "Hydro Sphero"; "Writing and Poetry"; "Rube Goldberg"; and "Finish the Story". To complete each day "SPARKY" (Mr. Salters) drew the name of a student to win a Sphero.

Mr. Stone also advised that the eLearning Conference went a lot smoother from year one and some high-tech items and activities were added this year. Attendance was very good and surpassed the first year. Overall everything went really well.

Tim Salters, Secondary Instructional Coach, stated that one of his responsibilities at VCSC is the High Ability Program and Programming Policies. One of the things they do is the Broad Based Planning Committee, which is a group of employees dedicated to this program. The committee has met over the past year and has redefined our high ability goal, highlighted issues in the high ability program that need to be addressed, and laid the foundation for a strong and successful high ability program for years to come.

Their Goal is to improve the high ability program corporation wide by clarifying our purpose, strengthening our measures, unifying our message and improving our programming.

While we have had success as a corporation reaching our high achieving students, the same cannot be said about our high ability students. This doesn't mean we aren't trying to reach them, but at this current time we lack a unified message, plan and structure to reach those students.

Restructuring our high ability program is not going to happen over night, it is going to take years to develop a successful program that students, parents, and teachers not only accept, but respect. To do this, we are going to have to building a strong foundation. This foundation will be what we build our high ability program on for years to come. To achieve this, our focus for now will be on our elementary schools. This doesn't mean we are ignoring our middle school and high school programs, but to truly restructure the program to achieve our goals, we have to start with our elementary schools.

Tim also gave some information about "eSnow Days" in which the state has offered all schools the ability to use eLearning days as a way to deal with snow days. In theory, this practice could

eliminate the snow day as we know it. With our commitment in technology and the access our students have to technology, this is something we could easily implement.

They key component to this is how our principals want to implement this. Do they want to have work assigned by teacher, grade level, or subject? What program will we use? When is work expected to be posted by our teachers and finished by our students? What do we do with our students with limited computer access?

Once all the details are ironed out, a policy can be put together. It will take much collaboration with principals and teachers to make this happen.

Snow days traditionally happen during times we are prepping for ISTEP+. We could use these not only as eLearning days, but as ISTEP+ prep days too. By using Acuity data, our teachers could tailor eLessons to specific standards our students need extra work on. Teachers in non-ISTEP+ fields could also help by implementing ELA and Math into their eLessons.

**Decision Items:**

By unanimous vote the board approved Greg Parsley’s recommendation for Second and Final Reading of the latest Revised Policies and Procedures, Guidelines and Forms. The VCSC uses NEOLA to keep all policies, procedures, guidelines and forms in agreement with current state and federal law and verbiage of existing laws. Following are the Revised Policies and Procedures, Guidelines and Forms:

<u>POLICY #</u>	<u>CHANGE TYPE</u>	<u>COMMENTS</u>
0100	Revision	“Definitions” – to add definitions as they relate to updated policies and guidelines
0140	Technical Revision	“Membership” – to bring current with statute verbiage
2221	Revision	“Mandatory Curriculum” – to bring current with statute
3120	Revision	“Employment of Professional Staff” – to comply with current legal statute and requirements
3120.04	Revision	“Employment of Substitutes” – to comply with current legal statute
3120.08	Revision	“Employment of Personnel for Extracurricular Activities” – to comply with verbiage of current law
3122.01	Revision	“Drug-Free Workplace” – to comply with current law
3140	Revision	“Termination and Resignation” – to comply with current law
3170	Revision	“Substance Abuse” – to comply with current law
3170.01	REJECT	“Employee Assistance Program (EAP) – reject policy as VCSC does not have
3419	Revision	“Group Health Plans” – to comply with current law
4120	Revision	“Employment of Support Staff” – to comply with current law
4120.08	New	“Employment of Personnel for Extracurricular Activities” – to comply with current law
4122.01	Revised	“Drug-Free Workplace” – to comply with current law
4140	New	“Termination and Resignation” – to comply with current law
4170	New	“Substance Abuse” – to comply with current law for support staff
4170.01	Revision	“Employee Assistance Program (EAP) For Bus

<u>POLICY #</u>	<u>CHANGE TYPE</u>	<u>COMMENTS</u>
4419	New	Drivers” – to comply with current law and verbiage “Group Health Plans” – to comply with current law for support staff
5111	Revised	“Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation” – to comply with current law
5200	Revised	“Attendance” – to update with current verbiage/policy
5330	Revised	“Use of Medications” – to update with current verbiage
5340.01	Revised	“Student Concussions and Sudden Cardiac Arrest” – to comply with current law
5530	Revision	“Drug Prevention” – to comply with current law
5830	Revision	“Fundraising” – to comply with current law
6150	Revision	“Assessment of Transfer Tuition for Students Enrolled on a Cash Transfer Tuition Basis” – to comply with current law
7540.02	Revision	“Corporation Web Page” – to comply with current law
7540.03	Revision	“Education Technology” – to comply with current law
7540.04	Revision	“Education Technology Acceptable Use and Safety” – to comply with current law and practice
8330	Revision	“Student Records” – to comply with current law
8455	New	“Coach Training” – to comply with current law
9211	REJECT	“Corporation-Support Organizations” – VCSC does not have
8451	Revised	“Pediculosis (Head Lice)” – to bring current to VCSC practice

**ADMINISTRATIVE**

<u>GUIDELINE</u>	<u>CHANGE TYPE</u>	<u>COMMENTS</u>
3122.01	REJECT	“Drug-Free Workplace” – VCSC does not need
3421	Revision	“Federal Group Health Continuation (COBRA)” – to comply with current law
3421A	REJECT	“Important Notice of Employees’ Right to Documentation of Health Coverage” – VCSC does not need
4421	Revision	“Federal Group Health Continuation (COBRA)” – to comply with current law for support staff
4421A	REJECT	“Important Notice of Employees’ Right to Documentation of Health Coverage” – VCSC does not need
4122.01	REJECT	“Drug-Free Workplace” – VCSC does not need
5111	Technical Revision	“Admission to the Corporation” – to update verbiage
5200	Revision	“Student Attendance” – to comply with current law and current VCSC policy
<del>8450A</del> 8451	Revision/ Renumbered	“Pediculosis (Head Lice)” – to comply with current law and VCSC policy

<u>FORM</u>	<u>CHANGE TYPE</u>	<u>COMMENTS</u>
8451A F1 (8450A F1)	REJECT Renumbered	“Treatment of Head Lice” – VCSC does not use
8451A F2 (8450A F2)	Revision Renumbered	“Notification of Head Lice” – to bring current to VCSC policy
8451A F3V1	REJECT	“Pediculosis (Head Lice) Treatment Form” – VCSC

<u>FORM</u>	<u>CHANGE TYPE</u>	<u>COMMENTS</u>
(8450A F3) 8451A F3V2	Renumbered REJECT	does not use "Pediculosis (Head Lice) Treatment Form" – VCSC does not use

By unanimous vote the board approved Greg Parsley's recommendation for formal acceptance of Indiana House Bill 1381 regarding the number of students we can, or are willing to, accept in each of our buildings. VCSC has a long history of accepting all students in Knox County and we do not discriminate between one student over another. VCSC will also maintain and protect our class sizes and should the need arise that we must readdress staffing, we will do so.

VCSC can and will accept the following maximum students for our buildings:

Lincoln High School	1,200 students (300 per grade level)
Clark Middle School	801 students (267 per grade level)
Franklin Elementary	504 students (84 per grade level)
Riley Elementary	300 students (50 per grade level)
Tecumseh-Harrison Elem	504 students (84 per grade level)
Vigo Elementary	504 students (84 per grade level)

By unanimous vote the board approved Greg Parsley's request to advertise the 2016 Budget as follows:

<u>FUND</u>	<u>BUDGET ESTIMATE</u>	<u>MAX EST. FUNDS</u>	<u>TAX RATE</u>
General Fund	\$18,976,594		
Debt Service Fund	\$ 5,123,410	\$ 6,128,013	1.0657
Retirement/Severance	\$ 235,672	\$ 302,044	0.0525
Capital Projects Fund	\$ 3,212,071	\$ 3,308,423	0.5754
Transportation Fund	\$ 1,541,586	\$ 1,463,437	0.2545
Bus Replacement	\$ 355,000	\$ 335,848	0.0584
Rainy Day Fund	\$ 1,260,353		
<b>TOTALS</b>	<b>\$30,704,686</b>	<b>\$ 11,537,765</b>	<b>2.0065</b>

Mr. Parsley will advertise in the *Vincennes Sun Commercial* and will hold a Public Hearing on the budget at the August 17<sup>th</sup> Board Meeting.

Mr. Parsley provided a comparison of the Assessed Valuation for the City of Vincennes as follows:

<u>YEAR</u>	<u>ASSESSED VALUATION</u>
2009-10	\$555,090,522
2010-11	\$555,090,522
2011-12	\$656,105,741
2012-13	\$708,819,349
2013-14	\$652,651,245
2014-15	\$699,255,484
2015-16	\$575,000,000

Mr. Parsley also provided a comparison of the tax rates per Assessed Valuation:

<b><u>ASSESSED VALUATION</u></b>			
<b><u>FUND</u></b>	525M	600M	625M
Debt Fund	1.1672	1.0213	0.9804
Pension Debt	0.0604	0.0503	0.4832
Capital Projects Fund	0.6301	0.5514	0.5293
Transportation Fund	0.2787	0.2439	0.2341
<b><u>ASSESSED VALUATION</u></b>			
<b><u>FUND</u></b>	525M	600M	625M
Bus Replacement Fund	0.0639	0.0597	0.0537
<b>TOTAL TAX RATE</b>	<b>2.2003</b>	<b>1.9266</b>	<b>2.2807</b>

Following is the Realistic Tax Rate for Funds:

Debt Fund	0.7000
Pension Fund	Neutralized
Capital Projects Fund	0.2701
Transportation Fund	0.1382
Bus Replacement Fund	1.1283

By unanimous vote the board approved Greg Parsley's request for permission for the VCSC to take on the utility, liability insurance, etc. of Adams Coliseum.

As the board is aware, the Vincennes Education Foundation (VEF) is leasing Adams Coliseum from Clark's Crossing, LP for 15 years for \$1 with automatic renewals. However, the VEF is not sustainable in that they can take care of the liability insurance, utilities, possible maintenance repairs or issues, etc. that may occur.

This recommendation is being brought forward in light of the present audit for which the VCSC is presently going through and to provide documentation for the biannual audit, which will likely occur in 2017 and beyond.

In the event that the VEF were to become a defunct organization, the VCSC has no obligation to take on the present lease agreement between the present parties of the VEF and Clark's Crossing, LP. However, the VCSC could choose to enter into an agreement with Clark's Crossing, LP and this would only be agreed upon if both parties were agreeable. In other words, this does not change the terms of the present or original lease as this is between Clark's Crossing, LP and the VEF.

By unanimous vote the board approved Greg Parsley's request for permission to implement a policy pertaining to the use of the corporation credit cards that are kept on file for employees to make VCSC purchases.

The policy is coming to the board as a result of our recent State Board of Accounts audit as the VCSC does not have a present policy in place other than stating that the "superintendent will develop policy. The policy is a simple one in which all corporation credit cards are kept in the VCSC safe and a sign-in and sign-out sheet will be used.

By unanimous vote the board approved Greg Parsley's request to approve the use of the Transportation Fund to neutralize the Severance and Pension Bonds that go back to calendar

year 2004. The VCSC's Severance and Pension bonds are not due to be paid off until calendar year 2019. Mr. Parsley will use the bonds and offset these with Transportation funds.

Following is the Tax Neutrality Resolution to be approved:

### **TAX NEUTRALITY RESOLUTION**

WHEREAS, IC 20-5-4-1.7, requires the School Corporation to reduce the levy for one or more of its funds in 2016 by an amount equal to the levy for debt service on its Taxable General obligation Pension bonds of 2004; now therefore,

BE IT RESOLVED BY the Vincennes Community School Corporation that the maximum levy for the Transportation Fund for the year 2016 be reduced by the amount of the levy for its Severance / Pension Debt Service Fund allowable to the Taxable General Obligation Pension Bonds of 2004.

Passed and adopted this 20<sup>th</sup> day of July, 2015

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President, Patrick P. Hutchison

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Vice President, Karla A. Smith

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Secretary, Barbara L. Toole

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Member, Lynne M. Bobe

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Member, Aaron M. Bauer

All board members welcomed our new employees to VCSC. They thanked Barry Stone and Tim Salters on all the work they are doing, and especially through the summer. It is very much appreciated. They were very excited about the SPARK Camp and what all the students are able to do. They said the eLearning Conference was a hit again this year, and which a couple of board members were able to experience the Drone and thought that was fabulous.

Steve Combs was asked to give a little information on their Back-To-School Bash that will be held from 4:00 to 6:00 p.m. on August 5<sup>th</sup>. They have 400 T-shirts available, 100 for each grade level, in different colors. The Cheerleaders, Band, and Dance Team will have a back to school Pep Session. They will hopefully have some class competitions to get students excited about coming back to school. Board Member Barb Toole has been working with School Counselor Erika Shepard to get these activities coordinated and organized. They are hoping this will be the first of several and hope to get it on the calendar to help promote the activity. He stated it should be a good time for all.

Barb Toole thanked Steve Combs for all his assistance with the Early College and getting these kids the help they need.

Pat Hutchison thanked the Franklin and Riley Choirs in singing "Take Me Out to the Ballgame" at yesterday's St. Louis Cardinals ballgame.

Greg Parsley extended a "welcome" to all new employees and to Mike Szady on the success of the Summer Food Service Program. He reported that so far this year over 5600 lunches had been provided and 800 breakfasts. He will give summer totals at the next meeting.

There being no further business the meeting was adjourned at 8:41 a.m.

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Pat Hutchison, President

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Barb Toole, Secretary