

July 21, 2014

The regular monthly meeting of the Board of School Trustees of the Vincennes Community School Corporation was held on Monday, July 21, 2014, at 8:00 a.m., in the Administration Center Board Room. Those present were President Aaron Bauer, Vice President Pat Hutchison, Secretary Karla Smith, Members Lynne Bobe and Barb Toole, and Superintendent Greg Parsley.

Aaron Bauer led the audience in the recitation of the Pledge of Allegiance to the American Flag.

By unanimous vote the board approved Greg Parsley's recommendation for the following Consent Agenda items:

- A. Minutes of June 16, 2014 Meeting
- B. Claims 21629 – 21845
- C. Financial Statements
- D. Personnel

**Resignations:**

Morgan Whitson Schutter	Vigo Special Education Teacher
Michael W. Hidde	CMS Health & Social Studies Teacher
Krista Willis	Vigo Academic Specialist
Jean Campbell	LHS iTac/Transition Aide
Nikki C. Cory	Franklin Kindergarten Aide

**Retirements:**

Dianne McGiffen	Franklin Title 1 Math Tchr (pending written notice)
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**Transfers:**

Sara Dodson *	Franklin Title I Academic Specialist to Franklin Grade 4 Teacher (to replace L. Eck)
Kelly Ravellette *	Tecumseh-Harrison Title 1 Aide to Tecumseh-Harrison Special Education Aide

\* **NOTE:** Above are Involuntary Transfers due to cuts in Title I Funding

Helen E. Rains	Franklin Day Care Aide to Tecumseh-Harrison Day Care Coordinator
Rachel L. Taylor	Franklin Day Care Aide to Franklin Day Care Coord

**Recommendations:**

Jeff Couchenour	Extended School Year Math Teacher for Special Education Student – 2 hrs wk for 6 wks beg 6/9/14
Kaleigh Brooke Raney	Franklin/Riley (50/50) Special Education Teacher
Rebecca Ann Williams	LHS Life Skills Teacher – to replace S. King
Cathy A. Gray	Contracted Mild Disabilities Teaching Services for Non-Public Schools, 1 day per week
Susan L. Battles	Riley Title I Academic Specialist
Garrett Coffey	CMS/LHS Fine Arts/Music Department Aide
Kayci M. Dycus	Franklin Special Ed Aide (replacing L. Hill) **
Linda Susan Swing	Riley Media Aide (replacing C. O'Dell) **
Shirley R. Stangle	VCSC Day Care Coordinator (approved 5/19/14) 5¾ hrs per day, \$11,000 salary + \$4,000 stipend
LuElla LaCoste	Franklin Day Care Aide **
Hilary Edgin	Riley Day Care Aide **

**\*\* NOTE:** Pending clear expanded security check

Rick Leonard	LHS Boys' Golf Head Coach – Pay beyond Sectionals
William J. Marsh	Summer Band Stipend – \$8,420
Garrett Coffey	Summer Band Stipend – \$5,423

**NOTE:** See attached Listing for 2014-2015 ECA Recommendations

**LEAVES:**

Deborah M. Nowakowski	LHS Science Teacher – Medical Leave 8/6 through 12/19/14
Brooke E. Newton	Riley Title I Teacher – Maternity Leave approximately 8/31/14 for 6 wks, then Part Time for 6 wks

All other Leave Requests were approved as submitted.

The following ECA assignments were approved. Those marked in bold letters are changes from the 2013-2014 school year.

**EXTRACURRICULAR ACTIVITIES 2014-15**  
(Those in bold are new this year)

<b>RECOMMENDATIONS</b>	<b>ACTIVITY</b>	<b>SCHOOL</b>	<b>2013-2014</b>
Lopez, Jill	5 days before	CMS	Lopez, Jill
Marsh, William	Band Director	CMS	Marsh, William
<b>Skinner, Gabe</b>	<b>Basketball boys -6TH</b>	<b>CMS</b>	<b>Skinner, Claycomb</b>
Houchin, Matthew	Basketball Boys Head-7TH	CMS	Houchin, Matthew
Lane, Zack	Basketball boys-8TH	CMS	Lane, Zack
Connor, Ralph	Basketball Girls - 6th	CMS	Connor, Ralph
Hein, Amber	Basketball Girls - 7th	CMS	Hein, Amber
<b>UNFILLED</b>	<b>Basketball girls - 8th</b>	<b>CMS</b>	<b>Sievers, Chris</b>
Lane, Jo Ann	Breakfast Supervisor	CMS	Lane, Jo Ann
Tolliver, Ashley	Cheer Coach (pay 1/2 fall)	CMS	Tolliver, Ashley
Tolliver, Ashley	Cheer Coach (pay 1/2/winter)	CMS	Tolliver, Ashley
Lopez, Jill	Counselor	CMS	Lopez, Jill
Connor, Travis	Cross Country Coach	CMS	Connor, Travis
Butler, Casey	Dept. Head	CMS	Butler, Casey
Hess, Amanda	Dept. Head	CMS	Hess, Amanda
Hutchison, Tim	Dept. Head	CMS	Hutchison, Tim
Lane, Jo Ann	Dept. Head	CMS	Lane, Jo Ann
Meyer, Eric	Dept. Head	CMS	Meyer, Eric
Webber, Darla	Dept. Head	CMS	Webber, Darla
<b>Smith, Wendy</b>	<b>Drama Asst. - CMS</b>	<b>CMS</b>	<b>Unfilled</b>
<b>Bruner, Gretchen</b>	<b>Drama Director M.S.</b>	<b>CMS</b>	<b>King, Jason</b>
<b>UNFILLED</b>	<b>Football Asst. Coach</b>	<b>CMS</b>	<b>Huxley, Scott</b>
<b>Salters, Levi</b>	<b>Football Asst. Coach</b>	<b>CMS</b>	<b>Jennings, Andy</b>
Lane, Zack	Football Head Coach	CMS	Lane, Zack
<b>Jennings, Andrew</b>	<b>Football Head. Coach</b>	<b>CMS</b>	<b>Salters, Levi</b>
Kaylor, Jason	Golf	CMS	Kaylor, Jason
Lane, Jo Ann	High Ability Facilitator	CMS	Lane, Jo Ann
Butler, Casey	Safety Controller A.M.	CMS	Butler, Casey
Hutchison, Tim	Safety Controller A.M.	CMS	Hutchison, Tim
Butler, Casey	Safety Controller P.M.	CMS	Butler, Casey
Webber, Darla	Safety Controller P.M.	CMS	Webber, Darla

Jones, Cathy	Soccer - Girls	CMS	Jones, Cathy
Mohammed, Chris	Soccer boys middle school	CMS	Mohammed, Chris
<b>UNFILLED</b>	<b>Softball Asst Girls Coach</b>	<b>CMS</b>	<b>Kitzman, Morgan</b>
<b>UNFILLED</b>	<b>Softball Head Girls Coach</b>	<b>CMS</b>	<b>Sievers, Chris</b>
Hutchison, Tim	Student Council Sponsor	CMS	Hutchison, Tim
<b>UNFILLED</b>	<b>Swim Coach</b>	<b>CMS</b>	<b>Rutherford, Richard</b>
Trueblood, Cody	Track Boys Asst. MS	CMS	Trueblood, Cody
Breidenbaugh, Mitch	Track Boys Head MS	CMS	Breidenbaugh, Mitch
<b>UNFILLED</b>	<b>Track Girls Asst MS</b>	<b>CMS</b>	<b>Courtney, Kristy</b>
<b>Courtney, Kristy</b>	<b>Track Girls Head MS</b>	<b>CMS</b>	<b>Courtney, Tim</b>
Hein, Amber	Volleyball (2)	CMS	Hein, Amber
Smith, Wendy	Volleyball (2)	CMS	Smith, Wendy
<b>Foster, Stacey</b>	<b>Volleyball 6 grade</b>	<b>CMS</b>	<b>Miller, Caleh</b>
Hackney, Darren	Wrestling Asst.	CMS	Hackney, Darren
Henderson, Justin	Wrestling Head	CMS	Henderson, Justin
Smith, Wendy	Yearbook sponsor	CMS	Smith, Wendy
Telligman, Janet	Academic Coach Elementary	FRANKLIN	Telligman, Janet
Clements, Chris	BREAKFAST SUPERVISOR	FRANKLIN	Clements, Chris
Kotter, Casey	Elementary Spell Bowl	FRANKLIN	Kotter, Casey
Eck, Leigh Anne	High Ability Facilitator 1/2	FRANKLIN	Eck, Leigh Anne
Eck, Leigh Anne	High Ability Facilitator 1/2	FRANKLIN	Eck, Leigh Anne
Kotter, Casey	High Ability Facilitator 1/2	FRANKLIN	Kotter, Casey
Kotter, Casey	High Ability Facilitator 1/2	FRANKLIN	Kotter, Casey
Eck, Leigh Anne	Junior Great Books	FRANKLIN	Eck, Leigh Anne
Weyer, Kayla	Math Pentathlon - K-1	FRANKLIN	Weyer, Kayla
<b>Murphy, Kristin</b>	<b>Math Pentathlon 2-3</b>	<b>FRANKLIN</b>	<b>Soderling, Amber</b>
Kiel, Jennifer	Math Pentathlon 4-5	FRANKLIN	Kiel, Jennifer
Short, Susan	3.5 days before & 3.5 after	LHS	Short, Susan
Shepard, Erika	5 days before	LHS	Shepard, Erika
Schaefer-Jones, Sheryl	5 days before & 15 days after	LHS	Schaefer-Jones, Sheryl
<b>Stinson, Michael</b>	<b>5 days before&amp; 15 days after</b>	<b>LHS</b>	<b>New position</b>
Wilson, Kathy	5 days before & 15 days after	LHS	Wilson, Kathy
Myers, Mark Kevin	Academic Bowl Coach - H.S.	LHS	Myers, Mark Kevin
Myers, Mark Kevin	Academic Coach-High School	LHS	Myers, Mark Kevin
<b>UNFILLED</b>	<b>Academic Coach Assistant -</b>	<b>LHS</b>	<b>UNFILLED</b>
<b>Bruner, Gretchen</b>	<b>Audio Visual Coordinator</b>	<b>LHS</b>	<b>King, Jason</b>
<b>Coffer, Garrett</b>	<b>Band Director Associate</b>	<b>LHS</b>	<b>King, Jason</b>
Coffer, Garrett	Band, Summer	LHS	Coffer, Garrett
Marsh, William	Band, Summer	LHS	Marsh, William
Clements, Chris	Baseball - Assistant	LHS	Clements, Chris
Hutchison, Tim	Baseball - Assistant	LHS	Hutchison, Tim
Pfoff, Brandon	Baseball - Head	LHS	Pfoff, Brandon
Bezy, Mike	Baseball Freshman	LHS	Bezy, Mike
Trueblood, Cody	Basketball Boys 1st Asst	LHS	Trueblood, Cody
Hein, Jeff	Basketball boys Head	LHS	Hein, Jeff
Blue, Jared	Basketball Boys Other Asst	LHS	Blue, Jared
Jones, Dustin	Basketball Boys Other Asst	LHS	Jones, Dustin
Tolliver, Chad	Basketball Boys Var Asst	LHS	Tolliver, Chad
Connor, Travis	Basketball Girls Head	LHS	Connor, Travis
<b>Battles, Kreg</b>	<b>Basketball Girls Other Asst</b>	<b>LHS</b>	<b>Clegg, Barry</b>
<b>UNFILLED</b>	<b>Basketball Girls Other Asst</b>	<b>LHS</b>	<b>UNFILLED</b>
Altstadt, Donald	Basketball Girls Varsity Asst	LHS	Altstadt, Donald
Williams, McKenna	Basketball, Girl's 1st Assistant	LHS	Williams, McKenna
Hein, Jeff	Basketball-Summer Duties	LHS	Hein, Jeff
Kramer, Donna	Breakfast Supervisor	LHS	Kramer, Donna
<b>Bane, Holly</b>	<b>CHEER COACH (1) 1/2</b>	<b>LHS</b>	<b>Bane, Holly</b>

**Bane, Holly**  
 Snyder, Mark  
 Shepard, Erika  
**Trueblood, Cody**  
 Connor, Ralph  
 Battles, Kreg  
 Swain, Suzanne  
**Bruner, Gretchen**  
 Hidde, Mike  
 Hutchison, Mike  
 Morrison, Holly  
 Query, Karen  
 Tolliver, Chad  
 Toy, Stephen  
**Smith, Wendy**  
 Bruner, Gretchen  
**UNFILLED**  
 Pinkstaff, Andy  
 Blue, Jared  
 Frederick, T.J.  
 Kotter, Justin  
 Heiden, Jon  
**UNFILLED**  
**UNFILLED**  
 Keller, Joe  
 Beard, Candace  
 Beard, Candace  
**Cox, Tammy**  
 Fellows, Doris  
 Gavney, Mary Beth  
 Marsh, Bill  
 McCarter, Joyce  
 Query, Karen  
 Schulz, Sara  
**Snapp, Debbie**  
**Todd, Chris**  
**Trueblood, Cody**  
**Unknown**  
 Yochum, Kenney  
 Bahr, Joanne  
 Beard, Candace  
 Beard, Candace  
 Blue, Jared  
 Bouchie, Kirk  
 Collins, Matt  
 Cox, Tammy  
 Gavney, Mary Beth  
 Jones, Kyela  
 Litherland, Mary  
 McCarter, Joyce  
 Schutz, Sara  
 Snapp, Debbie  
 Todd, Chris  
**UNFILLED**  
 Wiley, Coty  
 Beard, Candace

**CHEER COACH (1) 1/2** LHS  
 Choral Director - High School LHS  
 Counselor LHS  
**Cross County (2) Boys** LHS  
 Cross County (2) Girls LHS  
 Dept Head LHS  
 Dept Head LHS  
**Dept. Head** LHS  
 Dept. Head LHS  
 Dept. Head LHS  
 Dept. Head LHS  
 Dept. Head LHS  
 Dept. Head LHS  
 Dept. Head LHS  
**Drama Director -Assistant** LHS  
 Drama Director -Head LHS  
**Fall Play Director** LHS  
 Football ASST Coach LHS  
 Football Asst. Coach LHS  
 Football Asst. Coach LHS  
 Football Asst. Coach LHS  
 Football coach head LHS  
**Freshman Class Sponsor** LHS  
**Freshman Class Sponsor** LHS  
 G/T Coordinator LHS  
 General Athletics LHS  
 General Athletics-Secretary LHS  
**General Athletics-FOOTBALL** LHS  
 General Athletics FB LHS  
 General Athletics LHS  
 General Athletics - Fall Band LHS  
 General Athletics-Soccer LHS  
 General Athletics LHS  
 General Athletics LHS  
**General Athletics** LHS  
**General Athletics** LHS  
**General Athletics-Volleyball** LHS  
**General Athletics - Fall Band** LHS  
 General Athletics LHS  
 General Athletics LHS  
 General Athletics (softball) LHS  
 General Athletics-Secretary-all LHS  
 General Athletics LHS  
 General Athletics LHS  
 General Athletics LHS  
 General Athletics LHS  
 General Athletics -All LHS  
 General Athletics LHS  
 General Athletics LHS  
 General Athletics LHS  
 General Athletics-All LHS  
 General Athletics LHS  
 General Athletics LHS  
 General Athletics LHS  
**General Athletics** LHS  
 General Athletics LHS  
 General Athletics Secretary LHS

**Bane, Holly**  
 Snyder, Mark  
 Shepard, Erika  
**Courtney, Timothy**  
 Connor, Ralph  
 Battles, Kreg  
 Swain, Suzanne  
**King, Jason**  
 Hidde, Mike  
 Hutchison, Mike  
 Morrison, Holly  
 Query, Karen  
 Tolliver, Chad  
 Toy, Stephen  
**Coffer & Franklin**  
 Bruner, Gretchen  
**Lancaster & Tibbs**  
 Pinkstaff, Andy  
 Blue, Jared  
 Frederick, T.J.  
 Kotter, Justin  
 Heiden, Jon  
**Duke, Shea**  
**Clueh, Jacqueline**  
 Keller, Joe  
 Beard, Candace  
 Beard, Candace  
**McCarter, Joyce**  
 Fellows, Doris  
 Gavney, Mary Beth  
 Marsh, Bill  
 McCarter, Joyce  
 Query, Karen  
 Schulz, Sara  
**Trueblood, Cody**  
**Schutz, Sara**  
**Fellows, Doris**  
**King, Jason**  
 Yochum, Kenny **Athletics Will Pay**  
 Bahr, Joanne  
 Beard, Candace  
 Beard, Candace  
 Blue, Jared  
 Bouchie, Kirk **Athletics Will Pay**  
 Collins, Matt  
 Cox, Tammy  
 Gavney, Mary Beth  
 Jones, Kyela  
 Litherland, Mary  
 McCarter, Joyce  
 Schutz, Sara  
 Snapp, Debbie  
 Todd, Chris  
**Dawson, Dave**  
 Wiley, Coty  
 Beard, Candace

<b>Bouchie, Kirk</b>	<b>General Athletics</b>	<b>LHS</b>	<b>Bouchie, Kirk</b>	Athletics will pay
Coffer, Garrett	General Athletics - Band	LHS	Coffer, Garrett	
Fellows, Doris	General Athletics -Boys Bsktbl	LHS	Fellows, Doris	
Gavney, Mary Beth	General Athletics	LHS	Gavney, Mary Beth	
Hendrixson, Nancy	General Athletics-Girls Scorbrd	LHS	Hendrixson, Nancy	Athletics will pay
Kotter, Casey	General Athletics	LHS	Kotter, Casey	
Livers, Karen	General Athletics	LHS	Livers, Karen	
McCarter, Joyce	General Athletics-Frshmn Bsktball	LHS	McCarter, Joyce	
McCrary, Troy	General Athletics-Boys Scorbrd	LHS	McCrary, Troy	
Query, Karen	General Athletics	LHS	Query, Karen	
Schutz, Sara	General Athletics	LHS	Schutz, Sara	
Todd, Chris	General Athletics-BOYS Bsktbl	PA LHS	Todd, Chris	
Wiley, Coty	General Athletics	LHS	Wiley, Coty	
Yochum, Kenny	General Athletics-Boys Scorbrd	LHS	Yochum, Kenny	
Leonard, Rick	Golf - Boys	LHS	Leonard, Rick	
Leonard, Rick	Golf - Girls	LHS	Leonard, Rick	
Shepard, Erika	High Ability Facilitator	LHS	Shepard, Erika	
Shepard, Erika	HS Project XL Sponsor	LHS	Shepard, Erika	
<b>Buchhorn Wright, Christa</b>	<b>Junior Class Sponsor</b>	<b>LHS</b>	<b>LeGout, Kaitlyn</b>	
<b>Lane, Amy</b>	<b>Junior Class Sponsor</b>	<b>LHS</b>	<b>Lange, Jama</b>	
Litherland, Jon	Junior Concessionaire	LHS	Litherland, Jon	
Shoemaker, Amy	Lincoln Log/ Yearbook	LHS	Shoemaker, Amy	
<b>Ring, Dana</b>	<b>National Honor Society</b>	<b>LHS</b>	<b>Ring &amp; Setser</b>	
<b>Lancaster, Haley</b>	<b>Old Post Sentinel Director</b>	<b>LHS</b>	<b>Toy, Stephen</b>	
Rinehart, Randy	Safety Controller A.M.	LHS	Rinehart, Randy	
Sievers, Jayne	Safety Controller A.M. (1/2)	LHS	Sievers, Jayne	
Thompson, Terri	Safety Controller A.M. (1/2)	LHS	Thompson, Terri	
Held, Tod	Safety Controller P.M.	LHS	Held, Tod	
Rinehart, Randy	Safety Controller P.M.	LHS	Rinehart, Randy	
Schaefer-Jones, Sheryl	School Psychologist	LHS	Schaefer-Jones, Sheryl	
<b>Stinson, Michael</b>	<b>School Psychologist</b>	<b>LHS</b>	<b>New person</b>	
Wilson, Kathy	School Psychologist	LHS	Wilson, Kathy	
<b>LeGout, Kaitlyn</b>	<b>Senior Class Sponsor</b>	<b>LHS</b>	<b>Morrison, Holly</b>	
<b>UNFILLED</b>	<b>Senior Class Sponsor</b>	<b>LHS</b>	<b>Strange, Kacey</b>	
<b>Causey, Erica</b>	<b>Soccer Asst Girls HS</b>	<b>LHS</b>	<b>Causey, Daniels</b>	
Stoll, Addison	Soccer Boys ASST HS	LHS	Stoll, Addison	
Stoll, Evan	Soccer Boys Head	LHS	Stoll, Evan	
<b>Brower, Bill</b>	<b>Soccer Head Girls HS</b>	<b>LHS</b>	<b>Goodwin, Ashley</b>	
Frederick, T.J.	Softball Assistant Coach	LHS	Frederick, T.J.	
Houchins, Matt	Softball Asst 2nd Coach	LHS	Houchins, Matt	
Hendrix, Chaz	Softball Head Coach	LHS	Hendrix, Chaz	
<b>UNFILLED</b>	<b>Sophomore Class Sponsor</b>	<b>LHS</b>	<b>Buchhorn Wright, Christa</b>	
<b>UNFILLED</b>	<b>Sophomore Class Sponsor</b>	<b>LHS</b>	<b>Lane, Amy</b>	
Byrnes, Debra	Special Education	LHS	Byrnes, Debra	
<b>Duke, Shea</b>	<b>Student Council Sponsor (1/2)</b>	<b>LHS</b>	<b>Duke, Shea</b>	
<b>Tibbs, Carly</b>	<b>Student Council Sponsor (1/2)</b>	<b>LHS</b>	<b>Tibbs, Carly</b>	
Heiden, Jon	Summer Duties - Football	LHS	Heiden, Jon	
Lange, Jonathan	Swim Assistant Coach -Boys	LHS	Lange, Jonathan	
<b>UNFILLED</b>	<b>Swim Assistant Coach-Girls</b>	<b>LHS</b>	<b>Buchanan, Bryce</b>	
<b>UNFILLED</b>	<b>Swim Coach boys</b>	<b>LHS</b>	<b>Rutherford, Richard</b>	
<b>UNFILLED</b>	<b>Swim Coach Girls</b>	<b>LHS</b>	<b>Rutherford, Richard</b>	
<b>UNFILLED</b>	<b>Tennis Girls Head Spring</b>	<b>LHS</b>	<b>Duke, Shea</b>	
<b>Claycomb, Blake</b>	<b>Tennis Boys Assistant</b>	<b>LHS</b>	<b>Clements, Chris</b>	
Query, Karen	Tennis Girls Assistant	LHS	Query, Karen	
Hutchison, Tim	Tennis Head Boys	LHS	Hutchison, Tim	
Dawson, Justin	Track Boys Asst HS	LHS	Dawson, Justin	

Dawson, Brett	Track Boys Head Coach	LHS	Dawson, Brett
<b>Tharp, Kyle</b>	<b>Track Girls asst</b>	<b>LHS</b>	<b>Tharp, Miller</b>
Connor, Ralph	Track Girls Head	LHS	Connor, Ralph
Swain, Suzanne	Voc Ed License-2 yrs expnce	LHS	Swain, Suzanne
Thompson, Terri	Vocation License (1 yr)	LHS	Thompson, Terri
Doane, Kathy	Volleyball Assistant	LHS	Doane, Kathy
Nash, Taylor	Volleyball Assistant - 2nd position	LHS	Nash, Taylor
Ballinger, Jill	Volleyball Head	LHS	Ballinger, Jill
Bailey, Chris	Wrestling Asst. HS	LHS	Bailey, Chris
Collins, Matthew	Wrestling Head HS	LHS	Collins, Matthew
<b>Frederick, Joshua (1/2)</b>	<b>Breakfast Supervisor (1/2)</b>	<b>RILEY</b>	<b>Bruner, Gretchen</b>
<b>Worland, Kellee (1/2)</b>	<b>Breakfast Supervisor (1/2)</b>	<b>RILEY</b>	<b>Bruner, Gretchen</b>
<b>Frederick, Joshua (1/2)</b>	<b>Elementary Spell Bowl (1/2)</b>	<b>RILEY</b>	<b>Norrick, Lori</b>
<b>Worland, Kellee (1/2)</b>	<b>Elementary Spell Bowl (1/2)</b>	<b>RILEY</b>	<b>Norrick, Lori</b>
Orchard, Amanda	High Ability Facilitator	RILEY	Orchard, Amanda
Frederick, Josh	Junior Great Books	RILEY	Frederick, Josh
Norrick, Lori	Math Pentathlon - K-1	RILEY	Norrick, Lori
Lee, Stacey	Math Pentathlon- 4-5	RILEY	Lee, Stacey
Egel, Denise	Academic Coach Elementary	TEC HARR	Egel, Denise
<b>UNFILLED</b>	<b>Breakfast Supervisor</b>	<b>TEC HARR</b>	<b>Quarterman, Bryan</b>
Tabler, Stacie	Elementary Spell Bowl	TEC HARR	Tabler, Stacie
Jennings, Andy	High Ability Facilitator	TEC HARR	Jennings, Andy
Kitzman, Morgan	Math Bowl	TEC HARR	Kitzman, Morgan
Johnson, Karen	Math Pentathlon - K-1	TEC HARR	Johnson, Karen
Tabler, Stacie	Math Pentathlon- 4-5	TEC HARR	Tabler, Stacie
Jarvis, Christe	Breakfast Supervisor 1/2	VIGO	Jarvis, Christe
Schutz, Sara	Breakfast Supervisor 1/2	VIGO	Schutz, Sara
Kelly, Valerie	Elementary Spell Bowl	VIGO	Kelly, Valerie
<b>Kelly, Valerie</b>	<b>High Ability Facilitator</b>	<b>VIGO</b>	<b>Reynolds, Julie</b>
Gries, Debbie	Junior Great Books	VIGO	Gries, Debbie
<b>Neeley, Jason</b>	<b>Math Bowl</b>	<b>VIGO</b>	<b>Kelly, Valerie</b>
<b>Watson, Camille</b>	<b>LHS Volunteer Improvisation Group</b>	<b>LHS</b>	
<b>LeGout, Kaitlyn</b>	<b>LHS Volunteer Cheer Coach</b>	<b>LHS</b>	
<b>Brower, Alexia</b>	<b>LHS Volunteer Girls Soccer Asst</b>	<b>LHS</b>	
<b>Fenwick, Courtney</b>	<b>LHS Volunteer Volleyball Coach</b>	<b>LHS</b>	

#### 1. Summer School Stipend

The board approved Mr. Parsley's recommendation to provide a \$4,000 stipend to the administrator in charge of Grades 9-12 Summer School. It would be offered to the high school principal first, and if declined, would be offered to the assistant principal, and then to the middle school administrators. This is for the purpose of supervising and taking care of all issues associated with summer school for the high school.

#### 2. JROTC Stipend

The board approved Mr. Parsley's recommendation to move 1<sup>st</sup> Sgt. James "Brian" Deckard from Row 0 to Row 7 on the pay scale retroactive to his start date. This addresses items that were not included in the hiring of Deckard for his work throughout the summer and the completion of the 2013-2014 school year.0

3. Support Staff Pay Scale/Rate Schedule

The board approved Mr. Parsley’s recommendation to increase pay for all Support staff by 2% beginning the 2014-2015 school year. This increase will also be reflected in the Support Staff Pay Scale. Major changes had been made two years ago as our pay scale had fallen below other pay scales for the same positions in our area. We will continue to address this pay scale so we do not fall back into that position. The *Rate Schedule* will be updated in our Neola Administrative Guidelines.

4. Substitute Teacher Pay Scale

The board approved Mr. Parsley’s recommendation for a new pay scale for substitute teachers beginning the 2014-2015 school year. The current pay scale has two tiers - \$65 per day if they have 60 credit hours of higher education and \$50 per day if they have high school diploma and up to 59 credit hours. This new pay scale will allow VCSC to be more competitive as well as fairer to our substitute teachers. The new pay scale will be:

60 college credit hours	\$75.00 per day
30 college credit hours	\$65.00 per day
High School Diploma & up to 29 hrs	\$60.00 per day

E. Donations

Anonymous	\$13,000	To Vincennes Athletics Account. To be used in part for three (3) projects in the works at LHS, including six (6) new LED scoreboards in Alice Arena, new speakers for the PA system in Alice Arena, and the new sign in front of LHS.
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The following companies made indicated donations toward the VCSC eLearning Conference being presented July 15 and 16, 2014 at Clark Middle School:

Standard for Success	Conference Speaker
mCover	100 - \$20.00 Cases
the ame group	\$350.00 Device + Tech on site
Office Max	3 Printers & Office Chair
CDW-G	\$400.00 Printer
CIM Technologies	\$150.00
Big Universe - Anil Hemrajani	\$150.00
Social Studies School Svc. – Aaron Willis	\$150.00
Farbest Foods – David Bouchie	\$140.00 (40# Turkey Tenders)
Covert Inquiries-Investigations – John Corrora	\$150.00
Klein Realty & Auction – Phil Corrora	\$150.00
Houghton Mifflin Harcourt – Carol Coon	\$150.00
Vincennes University	\$150.00
LHS Athletics	\$150.00
CMS Academic Boosters	\$150.00
Franklin Elementary School PTO	\$150.00
Riley Elementary School PTO	\$150.00
Tecumseh-Harrison Elementary School PTO	\$150.00
Vigo Elementary School PTO	\$150.00
State Farm	\$150.00 + 300 Pens

TechSmith®  
 Goodwin Family Funeral Home  
 Sodexo - Mike Szady  
 Bill Bobe's Pizzeria  
 Subway  
 McDonald's  
 Herman Family Dentistry

Free Copies of Software  
 300 Bags, Organizers & Pens  
 Cookout for 100 people  
 8 Large Pizzas  
 \$80 Large Platter+60 Cookies  
 300 Smoothies  
 300 Cups, Pens & Candy

The following local companies have donated discounts, merchandise, coupons, gift cards, gift certificates, or services to be distributed at the conference:

*Patty Cakes	*Bartholomew Wedding	*Lydia's
*Pop Around the Clock	Photography	*Halter's Market
*Shirt Print Avenue	*7 <sup>th</sup> Avenue Salon	*Zip-n-Sip
*Pea-fectious	*Impressed Coffee	*Ford's Photography
*Sno-da Shop	*Save-A-Lot	*Jay C

**F. Fundraiser Requests**

LHS Cheer Team requests permission to conduct "Raffle Spirit Basket" sales at every Home Varsity Football Game for the 2014-2015 season. Proceeds will be used to purchase new uniforms.

LHS Interact Club requests permission to conduct 50/50 Raffle at all boys' and select girls' 2014-2015 basketball games. Proceeds to go towards Polio Plus and for club activities.

Mr. Parsley stated we have some new employees present and asked that the principals introduce those from their building. Susan Marchino introduced Kaleigh Raney, who will be a Special Education teacher working 50/50 at Riley and Franklin Elementary Schools. Richard Rutherford introduced Sara Dodson, who was a Title I Reading Specialist at Franklin last year and who will now be a Grade 4 teacher. Dave Hill introduced Becky Williams, who will be the Life Skills Teacher at LHS.

**Discussion Items:**

Mr. Parsley presented for First Reading the following Revised Tobacco and Weapons Policies & Procedures and Guidelines. The Tobacco Policy is being updated to include all VCSC grounds and vehicles, as well as use of the e-cigarettes. The Weapons Policy is being updated to include new legal verbiage as was recently passed by the state legislature.

<u>POLICY</u>	<u>CHANGE TYPE</u>	<u>COMMENTS</u>
1615	Revision	"Use of Tobacco by Administrators" to update current policy to include all grounds and VCSC vehicles
3215	Revision	"Use of Tobacco by Professional Staff" to update current policy to include all grounds and VCSC vehicles
4215	Revision	"Use of Tobacco by Support Staff" to update current policy to include all grounds and VCSC vehicles
5512	Revision	"Use of Tobacco" to update current policy to include all grounds and VCSC vehicles
7434	Revision	"Use of Tobacco by Visitors" to update current policy to include all grounds and VCSC vehicles
1617	New	"Weapons" to add new policy per state statutes



3217	Revision	"Weapons" to update policy with new legal verbiage
4217	Revision	"Weapons" to update policy with new legal verbiage
5772	Revision	"Weapons" to update policy with new legal verbiage
7217	New	"Possession of Firearms and Weapons by Visitors" to add policy with new legal verbiage

<u>ADMINISTRATIVE GUIDELINE</u>	<u>CHANGE TYPE</u>	<u>COMMENTS</u>
1615	New REJECT	"Tobacco Free Environment" to include new guidelines
3215	New REJECT	"Tobacco-Free Environment" to include new guidelines
5772	Revised	"Weapons" to include current legal verbiage

Barry Stone, Curriculum Director, gave an update on the *eWonderland Conference* held this past Tuesday and Wednesday at Clark Middle School. Barry reported the conference was a huge success. With the speakers', presenters' and vendors' appearances there were over 300 participants. A lot of compliments were received. There were 97 different sessions provided, lunches were provided and a cookout held for the administrators. He wished to thank the team putting the conference together, and they were: Suzanne Corrona, Joe Keller, Dustin Jones, Phil Whigham, and Jake Chambers. In addition, Blake Everhardt, who is from out of town and has experience putting together conferences such as this, gave tremendous help with all the pieces needed for a successful conference. Barry stated IDOE presence was great, with Superintendent Glenda Ritz and Candace Dodson from their eLearning division.

Susan Marchino stated they have heard nothing but positive feedback from everyone that participated, from the sessions, to the presenters and content, the location of the conference, and how kind and friendly everyone was. It showcased what great teachers and leaders we have in our corporation. She stated it was great PR for VCSC.

Barry reported that there were over 30 school corporations represented, that one participant drove three hours each way, both days, and there were at least ten participants from Lawrence County Illinois.

Sandra Lange reported that the Keynote Speakers were very strong and a good draw for the conference. She said to have one was great, but with the two we had it was outstanding. Their breakout sessions were well attended.

Greg Parsley stated the enthusiasm after the first day keynote speaker was phenomenal and spoke well of the conference presentation. He wanted to thank Barry Stone and his team for all the hard work put into the conference.

Both Mr. Parsley and Mr. Stone thanked all the teachers, principals and administrators for their hard work and thanked the Board for all their support, stating they hope to do another one next year.

#### **Decision Items:**

By unanimous vote the board approved Mr. Parsley's request for authority to hire any needed new staff prior to the next board meeting on August 18<sup>th</sup>. With teachers returning on August 6<sup>th</sup>, and students returning on August 7<sup>th</sup>, enrollment numbers may require the necessity of quickly hiring new staff. Mr. Parsley will keep the board informed should the need arise.

By unanimous vote the board approved Mr. Parsley's request for a Revised 2014-2015 School Calendar. He requested permission to have early release of students on the first Tuesday of every month, beginning in September, to provide meaningful Professional Development time for staff as related to the realignment of curriculum. Elementary students will be released at 12:15 p.m. and middle and high school students would be released at 12:45 p.m. We will provide day care for those students that may need it on these early release dates.

By unanimous vote the board approved Greg Parsley's request for the passage of Public School Transfers under House Enrolled Act of 1381 in which public schools are required to state that they will accept students from other Indiana schools, in addition to setting a cap.

As a result of the bill, which went into effect July 1, 2013, the VCSC can and will accept the following maximum numbers for our respective schools:

Lincoln High School	1,200 students	300 per grade level
Clark Middle School	801 students	267 per grade level
Franklin Elementary	504 students	84 per grade level
Riley Elementary	300 students	50 per grade level
Tecumseh-Harrison Elementary	504 students	84 per grade level
Vigo Elementary	504 students	84 per grade level

It is important to note that VCSC does not turn away students of any kind. We are in the business of promoting a free and public education and as a result welcome all kinds of walk-ins to VCSC. We do not, nor will we exclude students, including those that may not be as gifted as others when it comes to their academics.

By unanimous vote the board approved Ryan Clark's recommendation (via Melissa Pancake) of the *Teacher Evaluation and Development Plan* (the Vincennes RISE), beginning the 2014-2015 school year. No major revisions are included with the refined plan, only some slight adjustments to the Domain point system to allow for half points. A large committee of administrators and teachers, including representatives from the Knox county Special Education Cooperative, worked on the plan during the 2012-2013 school year and the plan itself came to the Board during the summer of 2013. The plan spells out the requirements of the teacher evaluation in the VCSC, including that of Highly Effective, Effective, Needs Improvement and Ineffective teachers.

By unanimous vote the board approved Ryan Clark's recommendation (via Melissa Pancake) of the *Teacher Effectiveness Rubric* as it relates to the teacher evaluation beginning the 2014-2015 school year. Only subtle changes were made and this included language and criteria. The entire Vincennes RISE committee, which included teachers, administrators and representatives from the Knox County Special Education Cooperative, reviewed the revision of the rubric.

Greg Parsley extended a great big "Thank You" to Ryan Clark for all his hard work, along with the committee, for fine-tuning and bringing such a great plan to the corporation.

By unanimous vote the board approved Sandra Lange's recommendation of the *Special Education Teacher Rubric*. This is new for the 2014-2015 school year as special education teachers were grouped under the *Teacher Effectiveness Rubric* outlined above. A rubric exists in the form of RISE for special education teachers in the purest form, however, as we have done with the Vincennes RISE, we have done the same for our special education teachers. As this will be the first year for

this rubric, it will be reviewed at the end of the year to evaluate its effectiveness and accuracy in evaluating the special education teachers.

By unanimous vote the board approved Barry Stone's recommendation to accept the Title I Part A Grant Application in the amount of \$770,924.85 for the 2014-2015 school year. This represents a cut of \$61,891.47 from the 2013-2014 funding amount. These funds are based on population and IDOE tells us it is calculated on the census. This loss has forced VCSC to make staffing changes in Title I, as well as not replacing staff as they leave. Funds from this grant are used at Franklin, Riley, Tecumseh-Harrison, and Vigo Elementary Schools, as well as Southwestern Indiana Regional Youth Village (SWIRYV) and Flaget Elementary and Rivet Middle/High Schools. These non-public schools are expected to follow the guidelines of the Title I requirements, and failure to do so will result in the loss of their funding and can also jeopardize the funding for the VCSC.

By unanimous vote the board approved Barry Stone's recommendation to accept the Title I Part D Grant Application in the amount of \$166,673.37. Funds for this grant are used to support the neglected students at the SWIRYV. VCSC is the Limited Education Agency (LEA) for the Youth Village. They are making great strides in using this money for staffing and resources for those students.

By unanimous vote the board approved Greg Parsley's request to advertise the 2015 Budget. A work session was held earlier this morning for the purpose of going over this budget for VCSC. The advertisement includes:

<u>FUND</u>	<u>BUDGET ESTIMATE</u>	<u>MAX. EST. FUNDS</u>	<u>TAX RATE</u>
General	\$18,118,563.00		
Debt Service	\$ 4,578,309.00	\$ 5,464,116.00	1.0408
Retirement/Severance	\$ 235,932.00	\$ 336,659.00	0.0641
Capital Projects Fund	\$ 3,261,525.00	\$ 3,196,558.00	0.6089
Transportation	\$ 1,530,459.00	\$ 1,237,847.00	0.2358
Bus Replacement	\$ 275,000.00	\$ 280,755.00	0.0535
Rainy Day Fund	\$ 1,260,353.00		
<b>TOTALS</b>	<b>\$ 29,260,141.00</b>	<b>\$ 10,515,935.00</b>	<b>2.0031</b>

It should be noted that a concern is with the assessed valuation for the City of Vincennes. As a point of comparison, see the below extremes which the assessed valuation is going in the City of Vincennes:

<u>YEAR</u>	<u>ASSESSED VALUATION</u>
2009-2010	\$555,090,522
2010-2011	\$555,090,522
2011-2012	\$656,105,741
2012-2013	\$708,819,349
2013-2014	\$652,651,245
2014-2015	\$525,000,000 *

\* Was advised by Department of Local Government and Finance to drop AV by 20%

Individuals and taxpayers need to understand the impact that the AV has on local budgets, especially with the tax rate. Less AV means a higher tax rate and more so to those who are not

already up against the circuit breaker, which is “capping” many homeowners, business and agricultural properties.

This Tax Rate based on assessed valuation comparison is as follows:

<b>FUND</b>	<b>ASSESSED VALUATION</b>		
	<b>\$525M</b>	<b>\$600M</b>	<b>\$652M</b>
Debt Fund	1.0408	0.9106	0.8380
Pension Debt	0.0641	0.0561	0.0516
Capital Projects Fund	0.6089	0.5327	0.4902
Transportation	0.2358	0.2063	0.1898
Bus Replacement	0.0535	0.0467	0.0430
<b>Total Tax Rate</b>	<b>2.0031</b>	<b>1.7524</b>	<b>1.6126</b>

Realistic Tax Rate for Funds:

Debt Fund	1.0408
Pension Debt	Neutralized
Capital Projects Fund	0.2872
Transportation	0.1382
Bus Replacement	0.0200
<b>Total</b>	<b>1.4862</b>

The above tax rate for funds is more of a realistic tax rate for taxpayers who live in Vincennes City I and City II. By nature, in order to receipt in funds for the Capital Projects Fund, you have to advertise high. The realistic tax rate for the CPF is 0.2872. Because the VCSC must neutralize pension debt, this would subtract this and the VCSC chooses to neutralize from transportation.

By unanimous vote the board approved Greg Parsley’s request for a Tax Neutrality Resolution to use the Transportation Fund to neutralize the Severance and Pension Bonds that go back to calendar year 2004. The VCSC’s Severance and Pension Bonds are not due to be paid off until calendar year 2019, however, Mr. Parsley is going to research with the Indiana Bond Bank the possibilities of using Rainy Day Funds to pay off these bonds. This could be savings as much as \$100,000 in interest. However, for the purpose of the 2015 Budget, Mr. Parsley will use the bonds and offset these with transportation funds.

All board members welcomed our new employees to VCSC and indicated that by the time they meet again, school will have been in session for two weeks or so and they would be veteran teachers.

All board members congratulated Barry Stone and his crew for an outstanding conference. They were very impressed with the way it was done, the venue, the luncheon provided to everyone and all the learning that was taking place.

Mike Szady stated the Summer Food Program was going fantastic with numbers exceeding their expectations. He said the Washington Christian Center has the largest number of lunches served and they are waiting to see how the opening of Rainbow Beach will affect their needs.

Karla Smith wanted to remind everyone of the KETA Backpack distribution to be held on Saturday, August 9<sup>th</sup>, at the Washington Christian Center. They distributed well over 700 backpacks last year and are looking at approximately 800 this year.

There being no further business the meeting was adjourned at 9:05 a.m.

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Aaron M. Bauer, President

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Karla A. Smith, Secretary