

September 22, 2014

The regular monthly meeting of the Board of School Trustees of the Vincennes Community School Corporation met at 7:00 p.m. on Monday, September 22, 2014, in the Board Room of the Administration Center. Those present were President Aaron Bauer, Vice President Pat Hutchison, Secretary Karla Smith, Members Lynne Bobe and Barb Toole, and Superintendent Greg Parsley.

Aaron Bauer led the audience in the recitation of the Pledge of Allegiance to the American Flag.

Jono Connor, Principal of Tecumseh-Harrison Elementary School, announced that Grade 1 Teacher Tina Niehaus had been recently named the *VFW Teacher of the Year*. VFW awards this honor to the teacher than most promotes citizenship in the classroom. Jono said that Mrs. Niehaus is a compassionate, energetic and hardworking teacher in her 27th year of teaching. As to citizenship, Mrs. Niehaus is a firm believer that once a student enters her classroom, they will leave not only ready for the next grade academically, but also behavior-wise, holding each student accountable for their actions.

Mrs. Niehaus stated that when you love what you're doing, love your job, love the teachers you work with, enjoy the school where you work, and the corporation you work for, it is easy to be a good teacher. And most of all, when you love the kids, what else is there – that is what it's all about. She thanked everyone for the recognition.

Steve Combs, Principal of Lincoln High School, introduced Art Teacher Amy Lane, who was recently honored at a dinner reception in Evansville as a *Peabody Energy Leader in Education* award winner, and they then presented her with a check for \$1,000. Peabody selects their Energy Leaders in Education from Southwest Indiana and Southern Illinois. Mrs. Lane has been at LHS since 2011, coming to them after being an elementary art teacher since 1998. She is the only teacher at LHS that chooses the classes she teaches due to the demand of the students.

Mr. Combs stated that some of the comments from the students were: She is always kind and understanding when I need help, no matter what the problem is she has a solution; A lot of times she makes her class the highlight of my day; She does everything to help me, she challenges me to do my best, even better than I think I can do; It is hard to pick out something best that I like about Mrs. Lane, as there are too many things; She helps students strive to be the best artist they can.

Mrs. Lane is also a co-class sponsor for the Class of 2016, as well as the lone sponsor of the National Art Honor Society. Last year Mrs. Lane spearheaded a campaign to get funding for the elementary art programs by selling ceramic coffee mugs. Her students are involved in a myriad of local and state contests and she was VCSC's nominated Indiana State's Teacher of the Year.

Mrs. Lane stated that she loves working for VCSC and is honored to be working in a school that her grandfather had served many years ago. She loves working at LHS and working with many teachers that she had taught in the elementary level. She thanked everyone for the honor.

Steve Combs introduced Special Education Teacher Christa Buchhorn as LHS's *Certified Staff Member of the Month*. Mrs. Buchhorn works with emotionally handicapped students and is also co-class sponsor with Mrs. Lane of the Class of 2016. Mr. Combs stated that Mrs. Buchhorn

was the first emotionally handicap teacher for the students at LHS since the transfer of students from the Adolescent Day-Treatment Program at The Willows.

Since her time at LHS in 2011, Mrs. Buchhorn has made huge strides in the academic, social and emotional development of her students. Comments from her students were: She always helps us no matter what, with tests and quizzes from other classes; She gives us free time to get our work done; She makes everyone feel special; She always cares about us; She is kind and has a good sense of humor and would give you the shirt off her back. One student said that Mrs. Buchhorn helped them to pass their classes that they might not have done had she not helped them; She helps everyone with extraordinary effort and kindness and this is one of the very many reasons she deserves to win this award.

Mr. Combs further stated that Saundra Lange, the Director of the Knox County Special Education Cooperative, had this to say of Mrs. Buchhorn: Christa has been an excellent teacher of students with more challenging needs; She has a way of communicating with them to keep them moving forward and not ignite them; I just love to hear her witness her interactions with the students, she has brought so many so far in such a short span of teaching, and hope she is with us for many more years to come.

Mr. Combs added that Christa is an outstanding educator and is an advocate of all our students at Lincoln High School and is appreciated for all she does for our school.

Mrs. Buchhorn was very appreciative of all the kind words and thanked everyone for the honor.

Kelley McCarty, Principal of Vigo Elementary School, introduced Debbie Qualkenbush as Vigo's *Non-Certified Employee of the Month*. Debbie has been a Title 1 instructional assistant at Vigo for almost 20 years. Some of the comments made by her co-workers and peers are: She works hard each day in the reading lab, and is always willing to lend a hand or to help with a special event and has dedicated many hours to Vigo School; She always puts forth extra effort and will help out when needed and has been doing it for years; When something needs to be done she jumps right in and gets things going; She always makes sure a student is being their best; Debbie always helps the teachers, will get lunch and drinks for them when she goes to lunch; We love her thoughtfulness and team spirit.

Mrs. McCarty stated that it is apparent that Debbie is very deserving of this honor and they are very appreciative of all that she does for Vigo School.

Mrs. Qualkenbush thanked everyone, saying she enjoys what she does and added that the first thing she learned when starting her job was to keep those teachers happy. She thanked her family and her co-workers in being there for her tonight.

By unanimous vote the board approved the Consent Agenda recommended by Mr. Parsley, which consisted of the following items:

- A. Minutes of August 18, 2014 Meeting
- B. Claims 21913 – 22233
- C. Financial Statements
- D. Personnel

Resignations:

Kris Mikiska

CMS Special Ed Aide – eff 8/22/14

Jacqueline Rose	Tec-Harr Special Ed Aide – did not start (unable to complete requirements for position)
Teresa Stangle-Otten	CMS KCSEC Special Ed Aide
Marcia Dee Combs	Franklin Grade 1 Classroom Aide
Julia N. Halter	Riley KCSEC Multi-Category Aide – eff 10/2/14
Ralph Connor	CMS 6 th Grade Girls' Basketball Coach
Amber Hein	CMS 7 th Grade Girls' Basketball Coach
Gabe Skinner	CMS 6 th Grade Boys' Basketball Coach at ½
Cameron Claycomb	CMS 6 th Grade Boys' Basketball Coach at ½

Recommendations:

Nancy Lynn Harrison	CMS Asst Principal – eff 9/2/14 (approved 8/20-21/14)
Lisa L. Higgins	Franklin Gr 5 Classroom Aide–eff 9/8/14 (approved 8/27/14)
Candi R. Williams	Tec-Harrison Special Ed Aide–eff 9/15/14 (approved 9/10-11/14)
Josh John Manley	Tec-Harrison Special Ed Aide – 19½ hrs per week (6½ hrs per day on Mondays, Wednesdays & Fridays) (approved 9/10-11/14)
Caitlyn Cecilia Ryan	Tec-Harrison Special Ed Aide – 10½ hrs per week (2½ hrs on Mondays and Wednesdays and 5½ hrs on Fridays) (approved 9/10-11/14)
Melinda Lenore Manges	Tec-Harrison Special Ed Aide – eff 9/9/14 – 9 hrs per week (1½ hrs on Mondays, 1 hr on Tuesdays and Thursdays, 5½ hrs on Fridays) (approved 9/10-11/14)
Vickie Lynn Craig	Franklin KCSEC Special Ed Aide (to replace J. Germany eff 9/23/14 at 4½ hrs per day and \$10.00 per hour)
Megan Leigh Farris	CMS Sign Interpreter Asst. at 6½ hrs per day at \$10.40 per hr eff 10/1/14
Caryn Gerhart	Tec-Harrison Resource Aide (pending background check)
Joanne Bahr	LHS Sophomore Class Sponsor
Jonathan Lange	LHS Head Boys and Girls Swim Coach (replace R. Rutherford)
Amber Hein	CMS 8 th Grade Girls' Basketball Coach (replace C. Sievers)
Ralph Connor	CMS 7 th Grade Girls' Basketball Coach (replace A. Hein)
Janis Hert	CMS 6 th Grade Girls' Basketball Coach (replace R. Connor)
Gabe Skinner	CMS 7 th Grade Boys' Basketball Coach (replace M. Houchin)
Andrew Malone	CMS 6 th Grade Boys' Basketball Coach (replace G. Skinner & C. Claycomb)
Caryn Yochum	CMS Head Softball Coach (replace C. Sievers)
Stephanie Latta	CMS Asst. Softball Coach (replace M. Kitzman)
Chuck Sebring	LHS General Athletics – Fall – Football
Gary Hackney	LHS General Athletics – Fall – Announcer
Doug Ostendorf	LHS General Athletics – Fall – Football Chain Gang
Steve Cooper	LHS General Athletics – Fall – Football Chain Gang
Steve Blinn	LHS General Athletics – Fall – Football Chain Gang
Doug Smith	LHS General Athletics – Fall – Football Chain Gang
Jed Lange	LHS General Athletics – Fall – Football Chain Gang
Tim Helfen	LHS General Athletics – Fall – JV/Freshman Football
Dusty Luking	LHS General Athletics – Fall – JV/Freshman Football
Doris Fellows	LHS General Athletics – Fall – Volleyball
Zach Horrall	LHS General Athletics – Fall – Volleyball
Kathy Jones	LHS General Athletics – Fall – Boys & Girls Soccer
Zach Horrall	LHS General Athletics – Fall – Boys & Girls Soccer
Tanya Stoll	LHS General Athletics – Fall – Boys & Girls Soccer
A.J. Evans	CMS General Athletics – Fall – Football
Caryn Yochum	CMS General Athletics – Fall – Football
Michelle Fleck	CMS General Athletics – Fall – Volleyball

Brandi Clahan	CMS General Athletics – Fall – Volleyball
Lindsey Willis	CMS General Athletics – Fall – Soccer
Hayley Carmean	CMS Volunteer 7 th Grade Girls' Asst. Basketball Coach
Andrea Hess	CMS Volunteer 6 th Grade Girls' Asst. Basketball Coach
Megan Eck	CMS Volunteer 6 th Grade Girls' Asst. Basketball Coach
Barry Clegg	CMS Volunteer Cross Country Coach

Leaves:

Kayla Weyer	Franklin Kindergarten Teacher requests Maternity Leave from approximately 2/14/15 through 4/27/15
Deborah A. Freeman	Vigo Cafeteria worker requests Medical Leave from 8/26/14 for approximately three months

All other Leave Requests were approved as submitted.

Ryan Clark introduced Dr. Nancy Harrison as the new Assistant Principal at Clark Middle School. He stated that Dr. Harrison came to us most recently from Barr-Reeve School Corporation where she was a Spanish and English/Language Arts Teacher. Mr. Clark stated that the one thing Dr. Harrison has learned since coming in to administration is the difference from what a high-stakes teacher has with all the pressures they encounter. She has been to meetings at SIEC and Indianapolis in learning the RISE Evaluation process conducted by VCSC, and is learning who is who and what and where.

Dr. Harrison stated that she had enjoyed the last three weeks, that it has been a whirlwind and she is absolutely been blown out of the water on what VCSC is doing with curriculum. She is amazed at all the wonderful things the corporation is doing and is very happy to be a great part of it.

E. Administrative-PT Business Manager-Outside of Bargaining Contracts

The following administrative contracts were renewed through the 2015-2016 school year:

Mrs. Kelley McCarty	Mrs. Susan Marchino	Mr. Ryan Clark
Mr. Steve Combs	Mr. Jono Connor	Mr. Dave Hill
Mrs. Melissa Pancake		

Administrators will be given a 3% increase to their base salaries for the 2014-2015 school year.

Dave Hill will be moved from a 191 to a 201-day contract of \$75,000. He will also receive a 3% increase.

Jeff Hein's contract as Athletic Director will also be renewed through the 2015-2016 school year.

The administrative contracts are incentive-based and the terms of this will remain status quo to the approved December 3, 2013 recommendation. The one issue is that ISTEP will establish new baselines during the 2014-15 school year and also that ISTEP will replace ECA testing. After new baselines have been established, the VCSC will need to reexamine the incentives that have been approved to date.

In addition to all 12-month contracted employees, the following positions were also approved for a 3% increase:

Director of Special Education (KCSEC Board has already approved)		
Technology Director	Dean of Students	Athletic Director
Transportation Director	Curriculum Coaches	Treasurer
Deputy Treasurer	Superintendent's Administrative Assistant	

In addition, terms of the bargaining agreement with the certified staff will also be extended to the administrative positions and full time non-certified positions.

The superintendent's original five (5) year contract was extended through the completion of the 2018-2019 school year. This was able to be accomplished through a reopener after Year 2 in the original contract. Through raises his base salary at the conclusion of the 2013-2014 school year was \$107,265, however incentives as it pertains to goals are also included.

Incentives beginning with the 2014-2015 school year will focus on the following:

- Successful completion of personal goals submitted (\$500 per goal, minimum of three, maximum of five);

- Schools ranked/classified as that of an "A" or a "B" (\$750 per school);

- Highly Effective Evaluation (\$1000), Effective Evaluation (\$500);

- New baselines established for ISTEP will be paid as a stipend; *

 - * The Curriculum Director, who is outside of the Building Administration, is eligible for this, but at 50% of the total as outlined for Superintendent

- Should an increase be given to the administration, the superintendent's position would also be entitled to the percentage increase or stipend;

- At the completion of the second year or during the beginning of year three, the base salary will be reexamined and also the incentives based upon goals;

- Health insurance provided (maximum IRS contribution from VCSC would be paid for an HSA should he elect this); dental and vision paid by VCSC;

- 50% matching contribution to his individual VALIC account;

- 20 vacation days (should he choose not to use five days, he will be paid);

- 12 sick days (however, not to accrue past 130 days);

- 5 bereavement days;

- ISTRF paid by VCSC;

- Take home VCSC car for business related to the VCSC;

- Payment of all State and National Dues and granted release time to attend meetings;

- LTD paid for by VCSC except \$0.04 per pay;

- Life Insurance \$100,000 Policy paid for by VCSC.

Madonna Williams will be rehired to the position of Business Manager as that of a part time position to work off or on from a time card at her established 2014-2015 hourly rate of \$31.48. She will return to help run payroll and also facilitate with questions. This would be effective October 1, 2014.

The following positions were addressed "outside" of the 2014-2015 VEA/VCSC Master Contract:

- Mrs. Erika Shepard, LHS Counselor

- Mrs. Jill Lopez, CMS Counselor

- Mrs. Suzanne Corrona, Elementary Curriculum Coach

- Mr. Kim Prout, LHS Alice Academy Teacher

These individuals are a part of the Bargaining Agreement, however, they do not fall to a current salary row in the contract and will move as follows:

- Mrs. Shepard with a Highly Effective (HE) or Effective (E) evaluation will move to Row "F"

Mrs. Corrora will move to Row "T" with an HE or E evaluation

Mrs. Lopez and Mr. Prout, with an HE or E evaluation, will move to the next highest row. If their present pay is higher than the next highest row, they will simply keep their present pay and also receive an additional \$250.

This is based upon the completion of the 2014-2015 school year. They would also be eligible for the Performance Grant compensation should this be awarded to the VCSC from the DOE.

F. Donations

McDonald's	\$49,500 *	"Exclusive Quick Service Restaurant" sponsor of Vincennes LHS and CMS Athletic Departments over a five (5)-year period.
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* Three yearly payments of \$3,300.00 each for five years

Sullivan Eye Center Kathy Jones	\$ 200.00	CMS "Secret Alice" Fund
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Clark Academic Boosters	\$ 70.00	To help offset cost of 8 th Grade Field Trip to Fort Knox II
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G. Field Trip Requests

Gretchen Bruner requests permission to take LHS Tri-M Club members on a field trip to the Kentucky Center in Louisville, Kentucky on Saturday, March 28, 2015, to see "Lion King".

H. Fundraiser Requests

Jody Noland and LHS Sophomore class students request permission to sell *Sophomore Class T-Shirts* week of September 22, 2014 for Homecoming. Proceeds will be used to pay off a loan from the Athletic Department, and to save for next year's Prom.

Karen Query and Donna Kramer request permission for the French, German & Girls' Tennis Clubs at LHS to sell *Stadium Blankets* from Friday, September 26th, through Sunday, October 26, 2014. Proceeds will be used for Sister Cities Exchanges and to purchase girls' tennis equipment.

Karen Query and the LHS French Club request permission to conduct *Crêpe Sales* on Thursday, October 9, 2014. Proceeds will be used to fund trip to Vincennes, France this summer.

Col. Lee Baker and 1st Sgt. Brian Deckard request permission for the LHS/CMS JROTC to sponsor a *Golf Outing at CCOV* on Saturday, October 18, 2014. Proceeds will be used to purchase sweatshirts for JROTC cadets and for fall sports/activities.

Gretchen Bruner and the LHS Tri-M Club request permission to hold a "*Haunted House*" on Sunday, October 26, 2014, from 5:00 to 8:00 p.m. at LHS. Proceeds will be used to benefit an area of the Fine Arts, and for Scholarships.

Amy Lane and LHS National Art Honor Society requests permission to conduct a *Zombie Fund Run* (one mile) on Sunday, October 26, 2014 in conjunction with Tri-M's Haunted House. Proceeds will be used for Scholastic Art Competition entry fees and purchase of Art letters for letter jackets.

Gretchen Bruner and VCSC Drama Boosters request permission to conduct a *Cinderella*

Character Breakfast on Saturday, November 1, 2014, at CMS Cafeteria. Proceeds will be used to assist with costs associated with theatre productions this season.

Gretchen Bruner and LHS Tri-M Club requests permission to conduct a *Vincennes Got Talent* competition on Thursday, March 12, 2015, for any VCSC student in grades 3-12. Proceeds will be used to benefit an area of the Fine Arts and for Scholarships.

I. Use of Facilities Requests

LHS Dance Team requests permission to use the Franklin Elementary School Gym and Restrooms on Saturday, September 27, 2014, from 8:00 to 11:00 p.m., to hold a *Homecoming Dance* for LHS Student Body. They will need access at 10:00 a.m. to set-up and will leave the building at 12:00 midnight after clean-up.

VCSC Drama Boosters request permission to use CMS Cafeteria on Saturday, November 1, 2014, to hold a *Character Breakfast for Cinderella*, from 6:30 a.m. (to set-up) until 11:00 a.m. (following clean-up).

Vincennes Kiwanis Club request permission to use LHS Hart Street Parking Lot and Entrance to Hallway and Restrooms, on Saturday, November 15, 2014, from 6:30 a.m. until 12:30 p.m., for a *5K-Half Marathon Race* to benefit Riley Children's Hospital.

Vincennes Basketball Association is requesting permission to use LHS/CMS & Adams Coliseum Gymnasiums, Concession Areas and Restrooms on Saturday and Sunday, February 21 and 22, 2015, for a *Boy's IBA Basketball Tournament*. They will use the facilities from 7:00 a.m. to 10:00 p.m. on Saturday and 7:00 a.m. to 8:00 p.m. Sunday. Proceeds will be used to fund Vincennes Community School Corporation's Boys & Girls Basketball programs.

Vincennes Athletic Booster Club is requesting permission to use LHS Main Floor and North and South Courts, and CMS courts on Saturday and Sunday, February 28 and March 1, 2015 for a *Girls' Basketball Tournament*. They will use the facilities from 8:00 a.m. to 6:00 p.m. on both days. Proceeds will be used to fund the Vincennes Athletic Booster Club.

Knox County Sheriff's Department requests permission to use Inman Field on Tuesday, September 23, 2014, for a *K-9 Demonstration for the Public*. They will use the field from 6:00 to 10:00 p.m. Proceeds will be used for benefit of Knox County Sheriff's Department and LHS Band Boosters.

Discussion Items:

Greg Parsley presented for First Reading the proposed new policies, policy updates and revisions, administrative guidelines and forms updates. These proposed policy changes have been placed on the VCSC website for anyone to view and to ask him if they have any questions. These revisions, which are a matter of generalization of verbiage of a particular policy to reflect current law or an addition to comply with the law, include the following:

<u>POLICY #</u>	<u>CHANGE TYPE</u>	<u>COMMENTS</u>
0150	Revision	"Organization" – to comply with current law and verbiage for Bylaws
1630.01	NEW	"Family & Medical Leaves of Absence ("FMLA")" – to comply with current law and verbiage for Administration

1662	NEW	"Anti-Harassment" – to comply with current law and verbiage for Administration
3362	Revision	"Anti-Harassment" – to comply with current law and verbiage for Professional Staff
3419.01	Revision	"Privacy Protections of Self-funded Group Health Plans" – to bring verbiage current with our plans for Professional Staff
3419.02	Revision	"Privacy Protections of Fully Insured Group Health Plans" – to bring verbiage current with our plans for Professional Staff
3430.01	Revision	"Family & Medical Leaves of Absence ("FMLA")" – to comply with current law and verbiage for Professional Staff
4362	Revision	"Anti-Harassment" – to comply with current law and verbiage for Support Staff
4419.01	Revision	"Privacy Protections of Self-Funded Group Health Plans" – to bring verbiage current with our plans for Support Staff
4419.02	Revision	"Privacy Protections of Fully Insured Group Health Plans" – to bring verbiage current with our plans for Support Staff
4430.01	Revision	"Family & Medical Leaves of Absence ("FMLA")" – to comply with current law and verbiage for Support Staff
5111	Revision	"Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation" – to comply with current law
5517	Revision	"Anti-Harassment" – to comply with current law and verbiage for Students
5517.01	Revision	"Bullying" – to comply with current law and verbiage for Students
5630.01	Revision	"Use of Seclusion and Restraint With Students" – to comply with current law and verbiage for Students
6144	Revision	"Investment Income" – to comply with current law and practices and verbiage for Finances
6151	NEW	"Bad Check and Uncollectable Debts" – to comply with current law and practices verbiage for Finances
7217	REJECT	"Possession of Firearms and Weapons by Visitors" – this Policy was pulled from current updates and Revised Policy passed by Board at August 18, 2014 meeting
7510.01	REJECT	"Use of Corporation Physical Fitness Facilities" – is not applicable to our corporation
8510	REJECT	"Wellness" – Neola recommendation that we are replacing with our own Policy to be submitted later

ADMINISTRATIVE

GUIDELINE CHANGE TYPE

COMMENTS

1630.01	NEW	"FMLA Leave" – new guideline for revised policy for Administration
1630.01B	NEW	"FMLA Recordkeeping Requirements" – new guideline to go with revised policy for Administration
1662	NEW	"Anti-Harassment" – new guideline to go with revised policy for Administration

<u>ADMINISTRATIVE GUIDELINE</u>	<u>CHANGE TYPE</u>	<u>COMMENTS</u>
1662A	NEW	"Reporting Threatening and/or Intimidating Behaviors" – new guideline to go with new policy
3362	Revised	"Anti-Harassment" – to go with revised policy for Professional Staff
3419.01	NEW	"Privacy Protections of Self-Funded Group Health Plans" – to go with revised policy
3430.01	NEW	"FMLA Leave" – to go with revised policy for Professional Staff
3430.01B	NEW	"FMLA Recordkeeping Requirements" – to go with revised policy for Professional Staff
4362	Revised	"Anti-Harassment" – to comply with current law and verbiage for Support Staff
4419.01	REJECT	"Privacy Protections of Self-Funded Group Health Plans" – not needed
4430.01	NEW	"FMLA Leave" – to comply with current law and verbiage for Support Staff
4430.01B	NEW	"FMLA Recordkeeping Requirements" – to go with new policy for Support Staff
5517	Revised	"Anti-Harassment" – to go with revised policy for Students
5517.01	Revised	"Bullying" – to go with revised policy for Students

<u>FORMS</u>	<u>CHANGE TYPE</u>	<u>COMMENTS</u>
1662 F1	NEW	"Report of Harassment" – to go with new policy
1662 F2	NEW	"Alleged Harassment Investigative Report" – to go with new policy

Decision Items:

Greg Parsley presented the following recommendation for the 2015 Budget Adoption, consisting of the 2015 VCSC Corporation Budget, the 2015-2017 VCSC Capital Projects Fund and the 2015-2026 VCSC Bus Replacement Plan. The budget estimates and tax rate is as follows:

<u>FUND</u>	<u>BUDGET ESTIMATE</u>	<u>MAX. EST. FUNDS</u>	<u>TAX RATE</u>
General	\$18,118,563.00		
Debt Service	\$ 4,578,309.00	\$ 5,464,116.00	1.0408
Retirement/Severance	\$ 235,932.00	\$ 336,659.00	0.0641
Capital Projects Fund	\$ 3,261,525.00	\$ 3,196,558.00	0.6089
Transportation	\$ 1,530,459.00	\$ 1,237,847.00	0.2358
Bus Replacement	\$ 275,000.00	\$ 280,755.00	0.0535
Rainy Day Fund	\$ 1,260.353.00		
TOTALS	\$ 29,260,141.00	\$ 10,515,935.00	2.0031

It should be noted that there is a concern with the assessed valuation for the City of Vincennes. As a point of comparison, see the below extremes which the assessed valuation is going in the City of Vincennes:

<u>YEAR</u>	<u>ASSESSED VALUATION</u>
2009-2010	\$555,090,522
2010-2011	\$555,090,522
2011-2012	\$656,105,741
2012-2013	\$708,819,349
2013-2014	\$652,651,245
2014-2015	\$525,000,000 *

* Was advised by Department of Local Government and Finance to drop AV by 20%

Individuals and taxpayers need to understand the impact that the AV has on local budgets, especially with the tax rate. Less AV means a higher tax rate and more so to those who are not already up against the circuit breaker, which is "capping" many homeowners, business and agricultural properties.

This Tax Rate based on assessed valuation comparison is as follows:

<u>FUND</u>	<u>ASSESSED VALUATION</u>		
	<u>\$525M</u>	<u>\$600M</u>	<u>\$652M</u>
Debt Fund	1.0408	0.9106	0.8380
Pension Debt	0.0641	0.0561	0.0516
Capital Projects Fund	0.6089	0.5327	0.4902
Transportation	0.2358	0.2063	0.1898
Bus Replacement	<u>0.0535</u>	<u>0.0467</u>	<u>0.0430</u>
Total Tax Rate	2.0031	1.7524	1.6126

Realistic Tax Rate for Funds (that which is likely to be approved):

Debt Fund	1.0408
Pension Debt	Neutralized
Capital Projects Fund	0.2872
Transportation	0.1382
Bus Replacement	0.0200
Total	<u>1.4862</u>

By unanimous vote the board approved the 2015 Vincennes Community School Corporation Budget.

By unanimous vote the board approved the 2015-2017 Vincennes Community School Corporation Capital Projects Fund Budget.

By unanimous vote the board approved the 2015-2026 Vincennes Community School Corporation Bus Replacement Plan.

By unanimous vote the board approved the following Vincennes Community School Corporation Budget Resolution:

**Vincennes Community School Corporation
Vincennes, Indiana**

2015 Budget Resolution

WHEREAS, the Board of School Trustees acknowledge the proposed 2015 budget advertised with the following total budget estimates:

General Fund:	\$18,118,563
Debt Service Fund:	\$4,578,309
Capital Projects Fund:	\$3,261,525
School Transportation Fund:	\$1,530,459
School Bus Replacement Fund:	\$275,000
Retirement/Severance Bond Fund:	\$235,932
Rainy Day Fund:	\$1,260,353

WHEREAS, the Board of School Trustees acknowledges that some of the total budget estimates may be in excess of the maximum limits allowed by the Department of Local Government Finance; and

THEREFORE, BE IT RESOLVED that the Superintendent of the Vincennes Community School Corporation is hereby authorized to make any necessary adjustments in order for the 2015 Budget of the Vincennes Community School Corporation to be funded within the maximum allowable limits.

BE IT FURTHER RESOLVED that the Superintendent of the Vincennes Community School Corporation is directed to report to the Board of School Trustees the adjustments that are made which will be confirmed by the Board of School Trustees.

Passed and adopted by the Board of School Trustees for the Vincennes Community School Corporation in this 22nd day of September, 2014.

Aaron M. Bauer, President

Patrick P. Hutchison, Vice President

Karla A. Smith, Secretary

Lynne M. Bobe, Member

Barbara L. Toole, Member

ATTEST:

**Karla A. Smith, Secretary
Board of School Trustees
Vincennes Community School Corporation**

By unanimous vote the board approved the Vincennes Education Association (VEA)/Vincennes Community School Corporation Master Contract for the 2014-2015 School Year. The teachers ratified the contract on Monday, September 8, 2014.

Primary changes and incentives with the contract include:

- Movement between salary rows for a Highly Effective/Effective evaluation. (This equates to less than a 1% to a 6% raise for teachers [percentage difference happens inside the salary rows]);

- A change in the starting pay for teachers in the VCSC (new dollar amount is \$32,000 – previous amount was \$31,750);

- Insurance Premium Holiday – no health insurance collections for one pay in December;

- \$1,000 Stipend for a teacher not taking or using sick or family illness days during 2014-2015 school year;

- Combination of sick and family illness (total of 15 days);

- Language change to the sick leave bank (requirement of pay the “bank” back);

- Performance Grant language with which the DOE is anticipated to award to schools and how this will be divided out to the certified staff that were employed the 2013-2014 school year.

The complete and entire contract will be placed online for the general public and also VCSC employees to view. The contract will also be available on the Indiana Department of Education’s website and also the Indiana Employment Relations Board’s website.

By unanimous vote the board approved the VEA/VCSC Procedures and Guideline Manual. This is used for those items which are not permissible to be included in the Master Contract. Per Indiana statute only salary and fringe benefits can be included in the Master Contract.

Items that primarily are included in the procedures and guidelines is that of language that should the VCSC have to conduct a Reduction in Force (RIF). Further items include: Salary and payroll deductions; Hours – length of the teaching day; and Definition of School days, etc.

The VEA/VCSC Procedures and Guidelines Manual will be placed online just as the Master Contract is placed on the website.

By unanimous vote the board approved Steve Combs recommendation to enter into another one-year agreement with RainTree Consulting, Inc. for the administering of drug testing at Lincoln High School. Those students involved in extracurricular activities, student drivers and those who fall under the definition of reasonable suspicion are considered a part of the testing “pool” at LHS. RainTree is a local company and comes on-site to administer the drug testing.

By unanimous vote the board approved Barry Stone’s recommendation to submit the Title II Grant Application with a planning allocation of \$194,603. This grant is used for teacher professional development. The grant covers all six of the VCSC schools, in addition to Flaget Elementary and Rivet Jr./Sr. High School and the Indiana Southwest Indiana Regional Youth Village.

By unanimous vote the board approved Greg Parsley’s request to use \$3,130.05 from the CMS Contingency Fund to AME for professional services related to technology needs at CMS. There is still approximately \$10,000 still to be used.

By unanimous vote the board approved Greg Parsley's request to run a Second Claims Docket for September. This is needed as the cycle for grant funding will come to a close on September 30th for several VCSC grants and this will allow the Business Office to close out these grants prior to the next VCSC Board Meeting.

All board members extended their congratulations to all the award winners tonight and welcomed Dr. Harrison to VCSC.

They congratulated the LHS football team on their fabulous win Friday night and to Coach Jon Heiden who was selected and chosen as a Colts Coach of the Week.

They urged everyone to have a great Homecoming week as no one does Homecoming like Vincennes does. Congratulations on the two Distinguished Alumni, which include Mr. Ronald Brown and Dr. Mark J. Dalle-Ave.

Next month will start the VCSC "Road Shows" and the meeting will be held on October 20th at Lincoln High School.

There being no further business, the meeting was adjourned at 7:44 p.m.

Aaron M. Bauer, President

Karla A. Smith, Secretary